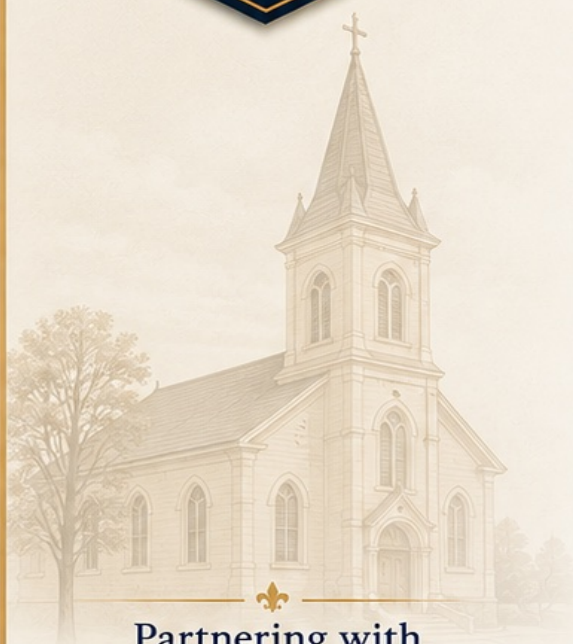




HAVEN

HYBRID ACADEMY

TRUTH • WISDOM • VIRTUE



Partnering with
Christian families to
cultivate wisdom and
virtue for the glory
of God.



COURAGE
Fortis et Fidelis



WISDOM
Sapientia et Virtus



TEMPERANCE
*Vincit Qui
Se Vincit*



JUSTICE
*Audi Alteram
Partem*

WELCOME FROM THE DIRECTOR



*"The fear of the Lord is the beginning of wisdom,
and the knowledge of the Holy One is insight."*

PROVERBS 9:10

Dear Haven Hybrid Academy Families,

Welcome to Haven Hybrid Academy. It is my joy and privilege to partner with Christian parents in the education and discipleship of their children. We believe that God has entrusted parents with the sacred responsibility of raising children in the nurture and admonition of the Lord, and our purpose is to come alongside families in that high calling.

Haven Hybrid Academy exists to provide a Christ-centered learning community where students are encouraged to pursue truth, cultivate wisdom, and develop godly character. We desire to see young people grow intellectually, spiritually, and socially so that they may glorify God and serve others faithfully throughout their lives.

Our academy is built upon the conviction that all truth belongs to God and that education is more than the accumulation of information. True education forms the heart and mind, teaching students to love what is good, beautiful, and true. Through thoughtful academics, meaningful relationships, and intentional discipleship, we seek to cultivate wisdom and virtue in every student entrusted to our care.

Because Haven Hybrid Academy is a homeschool enrichment program, we recognize and celebrate the God-given role of parents as the primary educators of their children. The relationship between home and academy is one of partnership, mutual encouragement, and shared commitment to raising young men and women who love Christ and walk faithfully in His ways.

As we begin this inaugural year of Haven Hybrid Academy, we do so with gratitude, humility, and great anticipation for what the Lord will accomplish. Though this is our first year together, we are confident that God will establish a community where students flourish, families are encouraged, and Christ is honored. We are deeply grateful that your family is among the founding families of this Academy, helping to establish what we pray will become a lasting legacy of faithful Christian education for generations to come.

May the Lord grant us wisdom, unity, and faithfulness as we labor together for His glory and for the good of the next generation.

In Christ,

Victoria Shawgo

Director
Haven Hybrid Academy



*"For from Him and through Him and to Him are all things.
To Him be glory forever. Amen."*

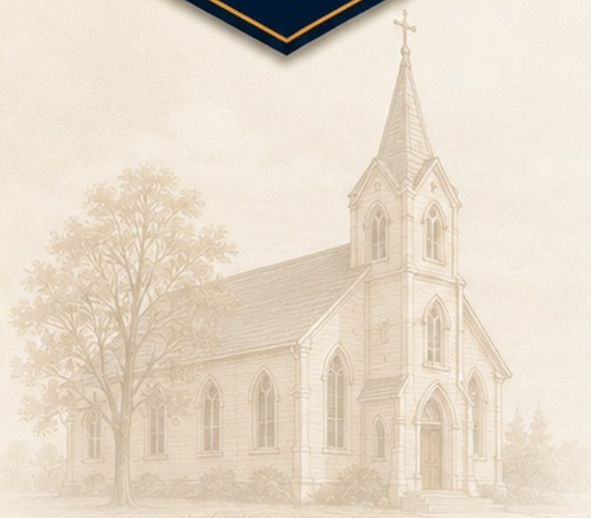
ROMANS 11:36

— TRUTH • WISDOM • VIRTUE —

Equipping students to love Christ, pursue truth, and serve others faithfully.



TRUTH • WISDOM • VIRTUE



Partnering with
Christian families to
cultivate wisdom and
virtue for the glory
of God.



COURAGE
Fortis et Fidelis



WISDOM
Sapientia et Virtus



TEMPERANCE
*Vincit Qui
Se Vincit*



JUSTICE
*Audi Alteram
Partem*

MISSION, VISION, MOTTO, AND CORE VALUES



"Whatever you do, do all to the glory of God."

1 Corinthians 10:31



MISSION

Haven Hybrid Academy exists to partner with Christian families by providing a Christ-centered homeschool enrichment program that cultivates wisdom, virtue, and academic excellence for the glory of God.



VISION

Our vision is to equip students to think biblically, live faithfully, serve joyfully, and lead courageously as lifelong disciples of Jesus Christ.

We desire to see students who:

- Love God and His Word.
- Pursue truth with humility and diligence.
- Develop wisdom and virtue.
- Serve others with joy and compassion.
- Exercise leadership with courage and integrity.
- Engage God's world with confidence and conviction.



MOTTO

Truth • Wisdom • Virtue



TRUTH

Because God is the source of all truth, we seek to cultivate minds shaped by Scripture and trained to think rightly about God's world.



WISDOM

Knowledge alone is insufficient. True wisdom is the ability to apply truth faithfully and live in the fear of the Lord.



VIRTUE

Christian education aims not merely at information, but at formation. We desire students who love what is good, beautiful, and true and who exhibit Christlike character in every sphere of life.



➤ TRUTH • WISDOM • VIRTUE ➤

Equipping students to love Christ, pursue truth, and serve others faithfully.

STATEMENT OF FAITH



“Sanctify them in the truth; Your word is truth.”

— John 17:17

Haven Hybrid Academy joyfully affirms the historic Christian faith as summarized in the 1689 London Baptist Confession of Faith. While this statement is not intended to be exhaustive, it reflects the theological convictions that guide the life and ministry of the Academy.



THE HOLY SCRIPTURES

We believe that the Holy Scriptures of the Old and New Testaments are the inspired, inerrant, infallible, and sufficient Word of God. The Bible is the supreme authority for faith and life and provides the foundation for all truth and learning.

GOD

We believe that there is one living and true God, eternally existing in three Persons—Father, Son, and Holy Spirit. These three are one in essence, equal in power and glory, and worthy of all worship and obedience.

CREATION AND HUMANITY

We believe that God created all things for His glory. Human beings were created in the image of God as male and female and were designed to know, worship, and enjoy Him. Through Adam’s fall, all mankind inherited a sinful nature and stands in need of redemption.

JESUS CHRIST

We believe that Jesus Christ, the eternal Son of God, became man without ceasing to be God. He lived a sinless life, died as the substitute for sinners, rose bodily from the dead, ascended into heaven, and now reigns as Lord and Savior.

SALVATION

We believe that salvation is by God’s grace alone, through faith alone, in Christ alone. Sinners are justified by faith apart from works and are adopted into God’s family through the redeeming work of Jesus Christ.

THE HOLY SPIRIT

We believe that the Holy Spirit regenerates, sanctifies, comforts, and empowers believers. He convicts the world of sin and enables Christians to grow in holiness and obedience.

THE CHURCH

We believe that the church is the body and bride of Christ, composed of all true believers. Christ has ordained the local church for worship, discipleship, fellowship, and the proclamation of the gospel.

BAPTISM AND THE LORD’S SUPPER

We believe that believer’s baptism by immersion and the Lord’s Supper are ordinances instituted by Christ and entrusted to His church as visible signs of the gospel.

MARRIAGE, FAMILY, AND HUMAN SEXUALITY

We believe that God created mankind male and female in His image and that marriage is the covenant union of one man and one woman. Human flourishing is found in joyful submission to God’s design. Every person bears God’s image and is therefore worthy of dignity, compassion, and love.

LAST THINGS

We believe that Jesus Christ will return bodily and visibly to judge the living and the dead. Believers will dwell forever with the Lord in the new heavens and the new earth, and God’s kingdom will be consummated to His eternal glory.

OUR COMMITMENT

Because all truth belongs to God, every aspect of education at Haven Hybrid Academy is to be undertaken in submission to Christ and in accordance with His Word. We seek to cultivate students who love God with all their heart, soul, mind, and strength and who are equipped to serve Him faithfully throughout their lives.



“For from Him and through Him and to Him are all things. To Him be glory forever. Amen.”

— Romans 11:36

❧ TRUTH • WISDOM • VIRTUE ❧

Forming students in truth, wisdom, and godly character.

PHILOSOPHY OF EDUCATION



"The fear of the Lord is the beginning of knowledge; fools despise wisdom and instruction."

— Proverbs 1:7

At Haven Hybrid Academy, we believe that education is a sacred stewardship entrusted first and foremost to parents. God has given fathers and mothers the responsibility to raise their children in the nurture and admonition of the Lord, and we consider it a privilege to come alongside families in that high calling.

We believe that all truth is God's truth and that Jesus Christ is Lord over every sphere of life. Therefore, education cannot be separated from worship, discipleship, and the formation of Christian character. Every subject ultimately finds its meaning and coherence in Christ, "in whom are hidden all the treasures of wisdom and knowledge" (Colossians 2:3).

We reject the notion that education is merely the transfer of information or the preparation for a career. Rather, true education seeks the formation of the whole person—heart, soul, mind, and strength. Our aim is to cultivate students who love what is true, good, and beautiful and who are prepared to glorify God and faithfully serve others in every calling of life.

Accordingly, we seek to develop students who:

- Love God and His Word.
- Think critically and biblically.
- Pursue wisdom with humility and diligence.
- Exhibit virtue and Christlike character.
- Communicate with clarity and charity.
- Appreciate truth, goodness, and beauty in God's world.
- Serve others with joy and compassion.
- Exercise leadership with courage and integrity.

Because Haven Hybrid Academy is a homeschool enrichment program, we recognize that parents remain the primary educators of their children. The Academy exists to support and encourage families rather than replace them. Healthy partnership between home and academy is essential to the spiritual and academic flourishing of students.

We believe that wisdom is more important than mere knowledge and that character is more important than achievement. Academic excellence is pursued not for the sake of worldly success alone, but as an act of worship and faithful stewardship before God.

Ultimately, our desire is not merely to prepare students for college or careers, but to prepare them to know Christ, love His truth, and faithfully serve Him throughout their lives.



"And Jesus increased in wisdom and in stature and in favor with God and man."

— Luke 2:52

➤ **TRUTH • WISDOM • VIRTUE** ➤

Forming students in truth, wisdom, and godly character.

THE FOUR HOUSES



At Haven Hybrid Academy, our Four Houses inspire students to grow in godly character, pursue excellence, and serve others. Each House reflects a timeless virtue and guides us in our shared mission.



COURAGE HOUSE

Fortis et Fidelis

Lion • Navy Blue
Strong and Faithful

Courage House seeks to cultivate courage rooted in faithfulness to God. Members are encouraged to stand firm in truth, act with conviction, and lead with humility and integrity.

"Be watchful, stand firm in the faith, act like men, be strong."
— 1 Corinthians 16:13



WISDOM HOUSE

Sapientia et Virtus

Owl • Emerald Green
Wisdom and Virtue

Wisdom House emphasizes the pursuit of wisdom and the formation of godly character. Members are encouraged to love truth, seek understanding, and exercise discernment in all areas of life.

"The fear of the Lord is the beginning of wisdom."
— Proverbs 9:10



TEMPERANCE HOUSE

Vincit Qui Se Vincit

Stag • Deep Purple
He Conquers Who Conquers Himself

Temperance House seeks to cultivate self-control, humility, and perseverance. Members are encouraged to pursue holiness and exercise discipline in thought, word, and deed.

"For God gave us a spirit not of fear but of power and love and self-control."
— 2 Timothy 1:7



JUSTICE HOUSE

Audi Alteram Partem

Eagle • Crimson
Hear the Other Side

Justice House seeks to cultivate fairness, wisdom, and love for truth. Members are encouraged to pursue righteousness, treat others with dignity, and exercise discernment with compassion.

"He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"
— Micah 6:8

— TRUTH • WISDOM • VIRTUE —

Forming students in truth, wisdom, and godly character.

ADMISSIONS AND ENROLLMENT



“Train up a child in the way he should go; even when he is old he will not depart from it.”

— Proverbs 22:6

Haven Hybrid Academy seeks to partner with families who share our desire to provide a Christ-centered education rooted in truth, wisdom, and virtue. Enrollment at the Academy represents a voluntary partnership between home and school and is renewed annually.

Admission to Haven Hybrid Academy is based upon the belief that meaningful partnership between families and the Academy is essential to the spiritual, academic, and relational flourishing of students.



ENROLLMENT REQUIREMENTS

Families seeking admission to Haven Hybrid Academy are expected to:

- Review and agree to the Academy’s mission, philosophy, and Statement of Faith.
- Agree to abide by the policies and expectations outlined in this handbook.
- Maintain primary responsibility for the education and discipleship of their children.
- Complete all required enrollment forms and tuition agreements.
- Participate in an admissions interview.
- Maintain a spirit of cooperation and Christian charity toward the Academy community.

ENROLLMENT AS A COVENANT PARTNERSHIP

Because Haven Hybrid Academy is a Christian homeschool enrichment program, enrollment is understood to be a covenant relationship rather than merely a contractual arrangement. Families and faculty labor together in a spirit of mutual encouragement, humility, and shared commitment to raising children in the nurture and admonition of the Lord.

We recognize that no family and no school is perfect. Therefore, we seek to cultivate relationships marked by grace, patience, forgiveness, and a willingness to pursue unity and peace.

NON-DISCRIMINATION

Haven Hybrid Academy admits students of any race, color, national, and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students.

The Academy does not discriminate on the basis of race, color, national, or ethnic origin in the administration of its educational policies, admissions policies, or other school-administered programs.

ANNUAL REENROLLMENT

Enrollment at Haven Hybrid Academy is granted for one academic year and is subject to annual reenrollment. Continued enrollment depends upon the family’s support of the mission and policies of the Academy and the student’s satisfactory academic progress, conduct, and participation in the life of the community.

RESERVATION OF RIGHTS

Haven Hybrid Academy reserves the right to deny admission or discontinue enrollment when, in the judgment of the Academy’s leadership, the partnership between home and school is no longer conducive to the spiritual, academic, or relational well-being of the student or the Academy community.

Such decisions are made prayerfully and with the desire to promote the flourishing of all involved.



“Above all, keep loving one another earnestly, since love covers a multitude of sins.”

— 1 Peter 4:8

PARENT PARTNERSHIP



"These words that I command you today shall be on your heart. You shall teach them diligently to your children..."
— Deuteronomy 6:6–7

At Haven Hybrid Academy, we believe that parents bear the primary responsibility for the education and discipleship of their children. Scripture entrusts fathers and mothers with the sacred task of raising children in the nurture and admonition of the Lord, and we count it a privilege to support families in that calling.

As a homeschool enrichment program, Haven Hybrid Academy is designed to complement and strengthen the work already taking place within the home. Healthy partnership between families and the Academy is essential to the spiritual, academic, and relational flourishing of students.

We desire to cultivate a community marked by mutual encouragement, gracious communication, and a shared commitment to Christ and His truth. Parents, students, faculty, and leadership all contribute to the culture and mission of the Academy.

THE ROLE OF PARENTS

Parents remain the primary educators of their children and are expected to:

- Maintain responsibility for their children's academic progress and discipleship.
- Support the mission, statement of faith, and policies of Haven Hybrid Academy.
- Ensure that home assignments are completed with diligence and integrity.
- Foster attitudes of respect toward teachers, fellow students, and Academy leadership.
- Communicate concerns directly and graciously in accordance with Matthew 18 principles.
- Pray regularly for students, families, teachers, and leadership.
- Encourage their children to pursue wisdom, virtue, and Christian character.

THE ROLE OF THE ACADEMY

Haven Hybrid Academy seeks to:

- Provide Christ-centered instruction and enrichment.
- Cultivate an environment marked by truth, wisdom, and virtue.
- Encourage students academically, socially, and spiritually.
- Communicate openly and faithfully with families.
- Support parents as they fulfill their God-given responsibilities.
- Maintain policies and standards that promote a flourishing Christian community.

COMMUNICATION AND UNITY

Strong relationships are built upon trust, humility, and gracious communication. We encourage parents and faculty to assume the best of one another and to address concerns promptly, respectfully, and biblically.

Whenever misunderstandings or disagreements arise, we seek reconciliation and peace in accordance with Matthew 18:15–17. Gossip, divisiveness, and public criticism are contrary to the spirit of Christian fellowship and hinder the unity that God desires for His people.

A SHARED COMMITMENT

By enrolling at Haven Hybrid Academy, families affirm their desire to labor together in a spirit of Christian love and mutual respect. We recognize that no school and no family is perfect, yet we trust that God uses imperfect people to accomplish His perfect purposes.

Together, we seek to raise young men and women who love Christ, pursue wisdom, delight in truth, and faithfully serve God and neighbor for His glory.



"Behold, how good and pleasant it is when brothers dwell in unity!"
— Psalm 133:1

— TRUTH • WISDOM • VIRTUE —

Partnering with families in truth, wisdom, and godly character.

COMMUNICATION WITH TEACHERS AND LEADERSHIP



Parents are encouraged to communicate concerns directly with the teacher involved before approaching other families or discussing concerns publicly.

Likewise, teachers and leadership desire to listen carefully, communicate openly, and seek solutions in a spirit of love and mutual respect.

Email and text messaging are valuable tools for communication and coordination. Families are encouraged to use these tools with kindness, patience, and respect. Matters requiring extended discussion are often best addressed through personal conversation or meetings.

SOCIAL MEDIA AND PUBLIC COMMUNICATION

Families are encouraged to exercise wisdom and Christian charity in their use of social media and public communication.

Concerns regarding Academy policies, teachers, students, or families should not be discussed publicly or through social media platforms. Instead, concerns should be addressed directly and graciously according to biblical principles.

Parents and students are encouraged to use social media in ways that reflect truth, kindness, and the unity of the body of Christ.

CONFIDENTIALITY

Out of love and respect for others, families, volunteers, teachers, and leadership are expected to protect confidential information and avoid unnecessary discussion of matters involving other students or families.

Protecting the reputations and privacy of others is an important expression of Christian love and a means of preserving unity within the Academy community.

FORGIVENESS AND RESTORATION

The gospel reminds us that we have been forgiven much and are therefore called to extend forgiveness to others.

No relationship is perfect, and misunderstandings will occur. By God's grace, we desire Haven Hybrid Academy to be a community where repentance is welcomed, forgiveness is freely offered, and relationships are strengthened through reconciliation.

"Above all, keep loving one another earnestly, since love covers a multitude of sins."
— 1 Peter 4:8

ATTENDANCE AND PUNCTUALITY



ATTENDANCE AND PUNCTUALITY

Regular attendance and punctuality contribute significantly to the success of the Academy community. Families should make every effort to ensure that students arrive on time and are prepared to participate fully in the day's activities.

When students are unable to attend, parents are responsible for ensuring that missed assignments are completed. Families should inquire regarding any work, announcements, or materials missed during an absence so that students may remain current with class expectations.

Faithfulness in attendance and diligence in completing missed work contribute to the orderly and effective functioning of the Academy and demonstrate stewardship of the educational opportunities God has provided.

COMMUNITY LIFE

One of the greatest blessings of a hybrid academy is the opportunity to cultivate meaningful relationships. We desire Haven Hybrid Academy to be characterized by joy, hospitality, encouragement, and mutual service.

Students are encouraged to view one another not merely as classmates, but as brothers and sisters in Christ who are growing together in wisdom and virtue.

A CULTURE OF FAITHFULNESS

Our goal is not simply to accomplish assignments or complete lessons. We desire to cultivate habits of faithfulness that prepare students to serve Christ in every area of life.

Whether on campus or at home, we seek to remember that all learning ultimately belongs to God and that every task, no matter how ordinary, may be done unto His glory.



*"Whatever you do, work heartily, as for the Lord and not for men."
— Colossians 3:23*

DRESS CODE

At Haven Hybrid Academy, we believe that outward appearance should reflect modesty, self-control, and respect for others.

GENERAL EXPECTATIONS

Students should come to school:

- Clean and well-groomed.
- Neatly dressed.
- In clothing appropriate for learning and physical activity.
- In attire that reflects modesty and respect for others.

CLOTHING STANDARDS

SHIRTS

Students should wear either:

- An official Haven Hybrid Academy shirt, or
- A solid-colored T-shirt, polo shirt, blouse, or modest top.

PANTS, SHORTS, AND SKIRTS

- Pants should be neat and free from holes or excessive distressing.
- Girls' skirts and shorts should be of modest length.
- Clothing should fit appropriately and allow comfortable participation in activities.

FOOTWEAR

Students should wear shoes appropriate for classroom activities and outdoor play.

For the safety of all students, certain activities may require closed-toe shoes.

PROHIBITED ATTIRE

Students should not wear clothing that:

- Contains inappropriate language or images.
- Promotes violence or immorality.
- Is excessively tight, revealing, or distracting.
- Draws undue attention to oneself.

SPECIAL EVENTS AND SPIRIT DAYS

From time to time, HHA may host special events and spirit days. Dress expectations for these occasions will be communicated in advance.

ADMINISTRATIVE DISCRETION

Administrative discretion may be exercised in matters not specifically addressed.

Our desire is not merely to enforce rules, but to cultivate wisdom and encourage students to present themselves in ways that honor Christ and show consideration for others.

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves."

— Philippians 2:3

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Forming students in truth, wisdom, and godly character.

STUDENT CONDUCT AND DISCIPLINE



"Let your manner of life be worthy of the gospel of Christ."
— Philippians 1:27



At Haven Hybrid Academy, we desire to cultivate a community characterized by truth, wisdom, virtue, and love. Because Christian education seeks the formation of the whole person, students are expected to demonstrate attitudes and behaviors that honor Christ and contribute to the flourishing of the Academy community.

Our goal in discipline is not merely the correction of behavior, but the cultivation of godly character and the restoration of relationships. Discipline is an act of discipleship and should be exercised with truth, grace, and humility.

STANDARDS OF CONDUCT

Students are expected to:

- Honor Christ in their words, attitudes, and actions.
- Demonstrate respect toward teachers, parents, volunteers, and fellow students.
- Speak truthfully and act with integrity.
- Show kindness, humility, and self-control.
- Obey instructions promptly and respectfully.
- Care for Academy property and the property of others.
- Encourage and serve one another in Christian love.
- Maintain attitudes that contribute to a joyful and orderly learning environment.



BULLYING AND HARASSMENT

Every student bears the image of God and is therefore worthy of dignity and respect. Bullying, harassment, intimidation, ridicule, or the deliberate exclusion of others is contrary to Christian love and will not be tolerated.

Students are expected to treat one another as brothers and sisters in Christ and to seek reconciliation whenever conflict arises.

CONDUCT INCONSISTENT WITH THE MISSION OF THE ACADEMY

The following behaviors are inconsistent with the values of Haven Hybrid Academy and may result in disciplinary action:

- Dishonesty or cheating.
- Disrespect toward teachers, parents, or fellow students.
- Bullying, intimidation, or harassment.
- Profanity, inappropriate language, or crude behavior.
- Gossip, exclusion, or unkind treatment of others.
- Destruction or misuse of property.
- Disruptive or defiant behavior.
- Possession of inappropriate or dangerous items.
- Repeated disregard for Academy expectations.



Our desire is to cultivate godly character, preserve a joyful learning environment, and encourage students to walk in truth, wisdom, and love.

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Forming students in truth, wisdom, and godly character.

PHILOSOPHY OF DISCIPLINE



Because discipline is intended to be restorative rather than merely punitive, correction should be characterized by:

- Truth and grace.
- Repentance and forgiveness.
- Personal responsibility.
- Reconciliation and restoration.
- Growth in wisdom and Christian character.



Our desire is to shepherd students toward maturity and not merely to punish wrongdoing.

DISCIPLINE PROCEDURES

Whenever possible, concerns will be addressed privately and graciously. Depending upon the nature and severity of the issue, discipline may include:

- Verbal correction and instruction.
- Redirection and guidance.
- Communication with parents.
- Restitution or reconciliation when appropriate.
- Loss of privileges.
- A conference involving parents and Academy leadership.
- Suspension or dismissal in cases of serious or persistent misconduct.



Discipline procedures are intended to promote repentance, restoration, and the well-being of the entire Academy community.

PARENT PARTNERSHIP IN DISCIPLINE

Because parents are the primary educators of their children, Haven Hybrid Academy seeks to work alongside families in addressing behavioral concerns. Open communication and mutual support are essential to helping students grow in wisdom and virtue.



RESTORATION AND GRACE

No student is defined by his or her failures. The gospel reminds us that all people stand in need of God's grace and that genuine repentance leads to forgiveness and restoration.

Accordingly, we desire Haven Hybrid Academy to be a place where students are challenged to pursue holiness and are lovingly encouraged when they stumble.



*"Be kind to one another, tenderhearted,
forgiving one another, as God in Christ forgave you."*

— Ephesians 4:32



TRUTH • WISDOM • VIRTUE



Forming students in truth, wisdom, and godly character.

TECHNOLOGY AND MEDIA

Technology is a gift from God that may be used for learning, communication, and service. At the same time, technology should be exercised with wisdom, self-control, and discernment. Haven Hybrid Academy seeks to cultivate digital habits that promote learning, protect relationships, and encourage the pursuit of truth, wisdom, and virtue.

PERSONAL ELECTRONIC DEVICES

To minimize distractions and encourage meaningful interaction, students are generally not permitted to bring or use personal electronic devices on campus.

PROHIBITED DEVICES INCLUDE:

- Cell phones
- Smartphones
- Smart watches
- Tablets
- Personal laptops
- Gaming devices
- Earbuds and headphones

EXCEPTIONS MAY BE MADE WHEN:

- A teacher specifically requests a device for a classroom assignment or educational activity.
- A student requires the use of an electronic device for medical or health-related purposes.

Parents are encouraged to communicate any medical needs requiring electronic devices with the Director so that appropriate accommodations may be made.

Students who bring electronic devices to campus without authorization will be asked to surrender them to a teacher or administrator, and parents will be required to retrieve them.

DIGITAL CITIZENSHIP

Students are expected to use technology in ways that honor Christ and demonstrate love for others. Christian character extends beyond the classroom and into the digital world.

STUDENTS SHOULD:

- Exercise self-control and discernment.
- Speak truthfully and graciously.
- Respect the dignity of others.
- Use technology responsibly.
- Demonstrate honesty and integrity in all digital communication.

SOCIAL MEDIA AND ONLINE CONDUCT

Students are expected to conduct themselves online in a manner consistent with Christian character and the values of Haven Hybrid Academy.

Bullying, harassment, gossip, inappropriate language, or behavior that undermines the unity and mission of the Academy may be addressed by school leadership, even when such conduct occurs away from campus.

TECHNOLOGY AND MEDIA, CONTINUED



ACADEMIC INTEGRITY AND ARTIFICIAL INTELLIGENCE

Technology should serve learning rather than replace the student's own effort and understanding. Students are expected to complete their work honestly and with integrity. Artificial intelligence tools, internet resources, and other technologies should be used appropriately and only with teacher or parent approval. Submitting work generated by artificial intelligence or representing another person's work as one's own is inconsistent with Christian integrity and academic honesty.



MEDIA DISCERNMENT

Because believers are called to think upon what is true, honorable, just, pure, lovely, and commendable, students and families are encouraged to exercise wisdom regarding entertainment, social media, and digital content. Technology should never become a substitute for healthy relationships, meaningful conversation, worship, service, or the pursuit of godly character.



STEWARDSHIP AND SELF-CONTROL

Our desire is not merely to limit technology, but to cultivate wisdom and self-control. We seek to help students become men and women who use the tools of this age faithfully and who are not mastered by them.



*“Whatever is true, whatever is honorable, whatever is just,
whatever is pure, whatever is lovely, whatever is
commendable—think about these things.”*

— Philippians 4:8

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HEALTH, SAFETY, AND EMERGENCY PROCEDURES



*"The prudent sees danger and hides himself,
but the simple go on and suffer for it."*

— Proverbs 22:3

The health and safety of students, families, and staff are important responsibilities entrusted to us by God. Haven Hybrid Academy seeks to provide a safe, orderly, and nurturing environment in which students may learn.

Parents and Academy staff share responsibility for promoting the physical well-being and safety of every child entrusted to our care.



ILLNESS

Students who are experiencing symptoms of illness should remain at home until they are well enough to participate in normal school activities.

In consideration for the health of the Academy community, students should not attend school if they:

- Have had a fever within the previous 24 hours.
- Have vomited within the previous 24 hours.
- Are experiencing symptoms of a contagious illness.
- Are unable to participate comfortably in normal classroom activities.

Because many illnesses are contagious before symptoms fully develop, parents are strongly encouraged to exercise wisdom and caution when illness is present in the home. If one child in a family has a fever, vomiting, or other symptoms of a contagious illness, siblings should also remain at home, even if they are not currently exhibiting symptoms.

Parents are encouraged to err on the side of caution and to consider the well-being of the entire Academy community when making decisions regarding attendance.



MEDICAL CARE

Haven Hybrid Academy is blessed to have a Licensed Practical Nurse (LPN) on staff who is CPR certified. The school nurse oversees the administration of medications and attends to minor medical needs that may arise during the school day.

Parents are responsible for informing the Director and school nurse of any medical conditions, allergies, dietary restrictions, or health concerns that may affect their child's participation in Academy activities.

When medically necessary, accommodations may be made for students who require medications or medical devices.



EMERGENCY CONTACTS

Families are responsible for maintaining current emergency contact information and promptly updating the Academy regarding changes in addresses, telephone numbers, or authorized individuals for student pick-up.



CAMPUS SECURITY

The safety of our students and staff is a high priority. To help provide a secure learning environment, Haven Hybrid Academy maintains a security guard on campus throughout the school day.

The presence of security personnel serves to promote safety, maintain order, and provide peace of mind for students, families, and staff.



EMERGENCY PROCEDURES

In the event of severe weather, medical emergencies, or other unexpected situations, Academy staff will take appropriate measures to protect students and communicate with families as quickly as possible.

Parents are asked to cooperate with emergency procedures and to avoid unnecessary disruptions that may hinder communication or response efforts.

VOLUNTEER EXPECTATIONS AND COMMUNITY SERVICE



Haven Hybrid Academy is strengthened by the faithful service of parents, grandparents, and volunteers who generously contribute their time, gifts, and talents to the life of the Academy.

Because HHA is a partnership between home and school, we encourage every family to view themselves not merely as recipients of educational services, but as active participants in building a thriving and Christ-centered community.



A SPIRIT OF SERVICE

Service is not simply an obligation but an opportunity to love others and glorify God. Families are encouraged to cultivate hearts of hospitality, generosity, and joyful participation.

Volunteer opportunities may include:

- Assisting with special events and celebrations.
- Helping with field trips and educational activities.
- Supporting house competitions and Academy programs.
- Assisting with classroom needs and projects.
- Serving through hospitality and fellowship events.
- Sharing professional skills and expertise that bless the Academy community.



CHRISTIAN CHARACTER

All volunteers are expected to conduct themselves in a manner consistent with the mission and values of Haven Hybrid Academy.

Volunteers should:

- Demonstrate kindness, humility, and servant leadership.
- Encourage unity and mutual respect.
- Speak graciously and truthfully.
- Support Academy leadership and teachers.
- Maintain appropriate boundaries with students.
- Seek to promote peace and harmony within the community.



CHILD PROTECTION

The safety and well-being of students are of utmost importance. Volunteers who regularly serve in roles involving direct interaction with students will be required to complete a background check and comply with child protection policies established by the Academy.

All volunteers are expected to exercise wisdom and to maintain appropriate conduct and supervision when interacting with students.



BUILDING COMMUNITY TOGETHER

A healthy Academy community is built through countless acts of faithfulness, hospitality, and service. Whether through teaching, organizing, encouraging, praying, or helping behind the scenes, every act of service contributes to the flourishing of Haven Hybrid Academy.

Our prayer is that students will witness a community of adults who joyfully serve one another and thereby learn what it means to live as faithful disciples of Jesus Christ.

“Through love serve one another.”

— Galatians 5:13

➤ TRUTH • WISDOM • VIRTUE ➤

Forming students in truth, wisdom, and godly character.

FAMILY COVENANT



Recognizing that parents are the primary educators of their children and that Haven Hybrid Academy exists to come alongside families in that sacred calling, we joyfully enter into this partnership for the glory of God and the good of our children.

BY ENROLLING AT HAVEN HYBRID ACADEMY, WE AFFIRM OUR DESIRE TO:

- Support the mission, philosophy, and Statement of Faith of the Academy.
- Partner with teachers and leadership in a spirit of humility and mutual respect.
- Seek to cultivate truth, wisdom, and virtue in our children.
- Address concerns biblically and graciously in accordance with Matthew 18.
- Encourage unity and avoid gossip or divisiveness.
- Pray regularly for the Academy, its students, teachers, and families.
- Participate faithfully in the life of the Academy community.
- Pursue excellence, integrity, and Christian character in all things.

Though we are imperfect people, we trust in God's grace and desire to labor together for the flourishing of our children and the advancement of Christ's kingdom.

PARENT AND STUDENT ACKNOWLEDGMENT

We have read and understand the Haven Hybrid Academy Student and Parent Handbook. We recognize that enrollment at Haven Hybrid Academy represents a partnership between home and school and affirm our desire to support the mission, philosophy, and expectations set forth herein.

We understand that the policies contained in this handbook are intended to promote the well-being of students and the unity of the Academy community and may be revised by Academy leadership as needed.

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Student Name: _____

Student Signature: _____

Date: _____

"Through love serve one another."

— Galatians 5:13



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