Business has **systems.**

Home rarely **does.**

We help employers and family-serving organizations bring clarity, structure, and intentional practice to everyday family life.

ONE FLAGSHIP EXPERIENCE

ONE PRACTICAL METHOD

CLEAR EXPECTATIONS

A practical way to **bring principles home.**

A structured, four-hour, in-person workshop for employers, schools, churches, nonprofits, and community organizations.

4	16-20	IN PERSON
HOURS	ADULTS	DELIVERY

THE C.O.D.E. METHOD

01 CHOOSE

Name the principles and priorities worth building around.

02 OUTLINE

Turn chosen values into shared expectations and agreements.

03 DO

Practice the commitments in everyday decisions and routines.

04 EVALUATE

Reflect on what is working and where adjustments are needed.

WHAT PARTICIPANTS TAKE HOME

Guided exercises and an individual 30-day action plan designed to turn conversation into repeatable practice.

Winning the contract **is not the standard.**

Fulfilling the promise is.

01 AGREED SCOPE

Audience, learning objectives, logistics, responsibilities, materials, and any evaluation requirements are defined before delivery.

02 CONSISTENT DELIVERY

A structured workshop, guided activities, participant materials, and individual action plans, with agreed adjustments documented.

03 RESPONSIBLE REPORTING

Attendance and deliverables are recorded. When agreed and consented, feedback and later follow-through are assessed separately.

04 CONTINUOUS IMPROVEMENT

Review delivery lessons, identify gaps, and refine materials and future facilitator guidance based on what is learned.

PRESENT CAPABILITY & EVIDENCE

Initial workshops are led by Cornelius Kirk. Facilitator training and licensing are future goals. The C.O.D.E. Method has not yet been independently validated; results will be reported when verified.

START A CONVERSATION **thefamilycode.org/partner**