



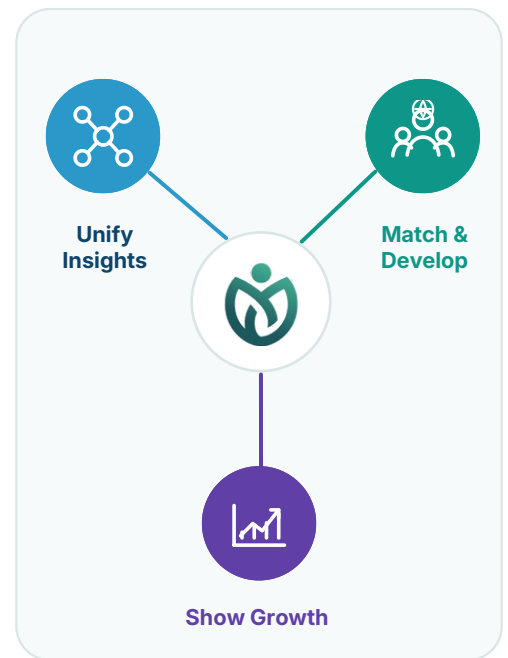
CORPORATE PRODUCT OVERVIEW

The behavioral intelligence layer for your people.

One continuous behavioral view from hiring to development.

IRIS gives organizations one platform for understanding, developing and measuring people across the employee lifecycle. It connects behavioral assessment, existing assessment insights, matching, development tools and repeated measurement so leaders and coaches can move from insight to action - and see change over time.

ONE CONTINUOUS BEHAVIORAL LAYER



WHAT IRIS ENABLES



Unify Insights

Bring IRIS and existing assessment results into one developmental framework.

- ✓ IRIS Assessment: REAL-to-IDEAL priorities
- ✓ Hogan, MBTI, CliftonStrengths, DiSC and other assessment results
- ✓ 360 feedback and team insights



Match & Develop

Match employees with internal coaches, mentors and roles - and guide better developmental conversations.

- ✓ Science-based matching
- ✓ Ask IRIS guidance and tools
- ✓ Development plans and practices



Show Growth

Repeat measurement to track developmental change over time and make progress more visible.

- ✓ Repeat IRIS measurement
- ✓ 360 feedback and progress tracking
- ✓ Insights for individuals, coaches and leaders

A unified language and toolset for people development.

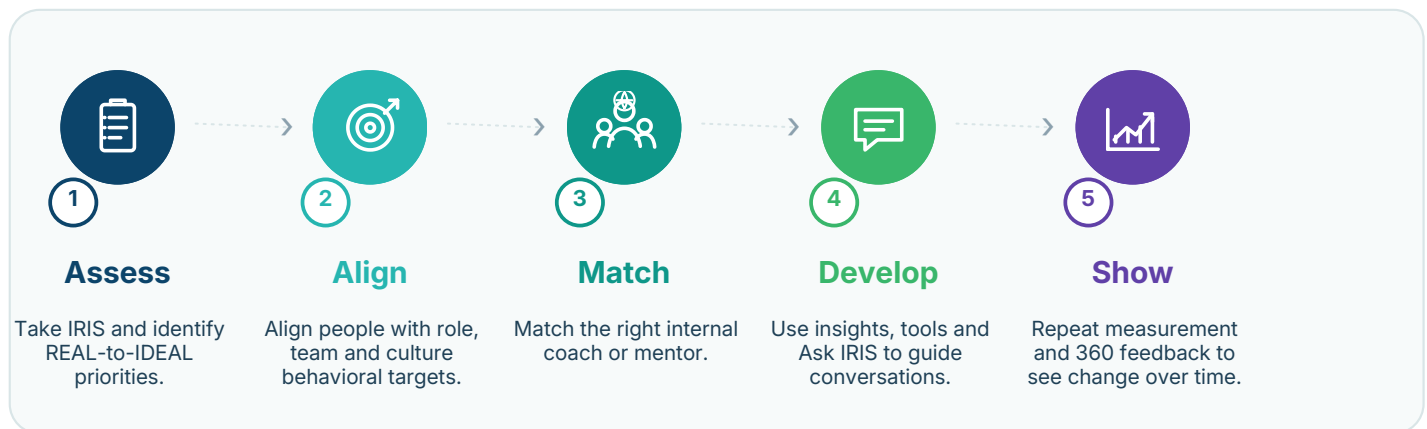
iris.coach



FROM ASSESSMENT TO MEASURABLE GROWTH

The IRIS Development Journey

A connected path from insight to development - with repeated measurement that makes change visible over time.



ONE PLATFORM. ALL YOUR BEHAVIORAL DEVELOPMENT.

IRIS creates a continuous behavioral layer across the employment lifecycle - connecting selection, onboarding, coaching, team development, growth measurement and 360 feedback through one framework.

Selection

Onboarding

Coaching

Team development

Growth measurement

360 feedback



Ask IRIS

AI guidance for better insights, conversations and decisions.

Built to help practitioners and leaders turn behavioral information into useful questions, development conversations and next steps.



"IRIS gives my coaches instant insights that accelerate our impact, scientific evidence of our coachee's development, and our corporate customers that try IRIS simply refuse to hire without it."

**Meg Poag, Author of
The Adversity Hack**