

BROOKHAVEN POLICE DEPARTMENT

ANNUAL REPORT

July 1, 2025- June 30, 2026

Dustin R. Bairfield

Chief of Police



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Message from the Chief



As Chief of Police, I extend my sincere appreciation to the men and women of the Brookhaven Police Department, our city leaders, community partners, and the citizens we are honored to serve. This year reflects steadfast commitment, meaningful accomplishment, and continued progress across our department, achieved through professionalism, sacrifice, and a shared belief in a safer Brookhaven. While we should take pride in what has been accomplished, we must also recognize that our work is not finished and that difficult decisions, disciplined leadership, and responsible stewardship will still be required. I remain hopeful and confident that, together, we will meet those challenges with integrity, resolve, and an unwavering commitment to the future of our community.

Dustin R. Bairfield
Chief of Police
Brookhaven Police Department

Mission, Vision, & Values

MISSION

The mission of the Brookhaven Police Department is to protect and serve our community with integrity, professionalism, and respect. We are committed to safeguarding life and property, enforcing the law impartially, and upholding the rights and dignity of all people. Through transparency, accountability, and community partnership, we strive to prevent crime, resolve problems, and foster trust. Our goal is to ensure a safe, just, and thriving Brookhaven for all who live, work, and visit here.

VISION

The Brookhaven Police Department will be a trusted, forward-looking law enforcement agency recognized for professional excellence, courageous leadership, and unwavering service. We will strengthen community confidence, invest in our people, use innovation responsibly, and confront emerging challenges with integrity, fairness, and resolve to help build a safer and stronger Brookhaven for generations to come.

Integrity

Service

Accountability

Professionalism

Community Trust

Year at a Glance July 2025- June 2026

85	40	203
Car Burglaries	DUI	Loud Music
745	346	425
Domestic	Residential Alarms	Commercial Alarms
92	10,901	13
Juvenile Delinquent Complaints	Extra Patrol	Missing Juveniles (all found)



Data based on ADSI CAD Batch Reports

Year at a Glance July 2025- June 2026

32,997

Calls for Service

350

Warrants Served

542

Arrests

3,374

Citations / Warnings

1,004

Crashes Worked

18

Community Events

256

Shoplifter

4,968

Traffic Stops

\$304,181

Total Fines Collected



Data based on ADSI CAD Batch Reports

Fine Collection Comparative Analysis

January–June 2025 vs. January–June 2026

Month	2025	2026	Increase	% Increase
January	\$12,576	\$22,205	\$9,629	76.6%
February	\$23,788	\$45,369	\$21,581	90.7%
March	\$12,610	\$34,713	\$22,103	175.3%
April	\$26,617	\$40,083	\$13,466	50.6%
May	\$13,760	\$26,135	\$12,375	89.9%
June	\$13,833	\$27,344	\$13,511	97.7%
TOTAL	\$103,184	\$195,849	\$92,665	89.8%

Key Takeaways

2025 Total
\$103,184

2026 Total
\$195,849

Net Increase
\$92,665

Overall Increase
89.8%

All values reflect fine collections provided for January through June of each year.

Personnel & Staffing

- 37 Hires
- 25 Patrol Officers
- 6 CID
- 2 Administrative Officers (Chief and Assistant Chief)
- 2 School Resource Officers
- 2 Bailiff Officers
- 1 Security Officer
- 2 Part Time Officers
- 2 Animal Control Staff
- 1 Code Enforcement
- 1 administrative assistant
- 1 office staff
- 2 Officers Retired



- 2 resignations
- 1 termination
- 1 promotion
- 2 specialized certifications (Human Trafficking Investigations and State Law Enforcement Instructor)
- 1 New Academy Graduate

Personnel & Staffing

Captain Michael Harvey retired
with 24 years service

Captain Mike Norris retired with 25
years service



Patrol Division



Patrol Accomplishments

- Patrol Division led by Captain Tecompsha Warren
- All officers duly sworn as required by law
- All officers qualified on firearms per Standards and Training
- Modernized uniforms, vests, and duty gear for all officers
- Taser certification for all officers
- All officers certified in Intoxilizer 9000
- All officers assigned body worn camera

Added “E” shift for seamless coverage during peak hours and shift change

Criminal Investigation Division

70% Close Rate for CID. Per FBI statistics, the average close rate is 43%

New Investigative policies including interview, Grand Jury Files, Crime Lab Submission



48

Indictments

22

Cold Cases Re-opened

1,129

Evidence Items

69

Grand Jury Presentations



Criminal Investigations Division

All Detective slots filled and added evening Detective



- Immediate investigative response during peak call hours, reducing delays between the initial incident and detective involvement.
- Faster scene assessment and evidence preservation, especially for shootings, robberies, serious assaults, burglaries, and other major crimes occurring in the evening.
- Improved witness and victim interviews while memories are fresh and involved parties are still available.
- Quicker identification and apprehension of suspects, allowing investigative leads to be developed before they become stale.

- Reduced reliance on after-hours callouts, lowering overtime costs and decreasing fatigue among daytime detectives.
- Better support for patrol officers, providing on-scene investigative guidance, case screening, and assistance with complex reports.
- Improved coordination with hospitals, businesses, schools, and nightlife locations that are active during evening hours.
- Stronger case continuity, because the detective can assume responsibility early rather than reconstructing the incident the following day.

Traffic Enforcement & Crash Response

Over 1000 accidents worked

*Implementation of E-Ticket Citation
System*

Implementation of Motors Unit



Animal Control

New City Pound, 699 calls for Animal Control Services



Community Engagement & Partnerships

BPD has engaged community leaders and created unofficial partnerships with individuals, churches, businesses, and other government agencies to better serve the public



Technology, Equipment & Fleet



Technology

- Interview-room camera upgrades
 - Evidence processing improvements
 - Body-worn camera program implemented
 - Records and data integrity upgraded
- Updated phone system
Updated WIFI and Internet System

Fleet & Equipment

- Patrol vehicle additions
- Radio and mobile data upgrades in progress
- Protective equipment upgrades in progress
- Specialized unit equipment in progress
- In house integrated GPS for Police and Fire

Training & Professional Standards

Implementation of intensive training program with elevated education standards for all officers



Annual training highlights

- Compliance with DPS Office of Standards and Training continuing education requirements
 - All Officers trained in Intoxilizer 9000 operation
 - Report writing, eCrash, firearms, defensive tactics, and scenario training conducted
 - Supervisory review, report approval, and policy accountability implemented
 - Digital Forensics Training
 - Human Trafficking Investigations Training
 - CIT Training
 - Stop Sticks Training
- Taser Certification for all officers
 - Courtroom Testimony Training
 - Courtroom Security Training
 - All officers offered at least 80 hours of continuing education
 - Fingerprint and tourniquet training for all officers
 - 3 State approved Law Enforcement Educators on staff

Program Initiatives & Additional Advancements

New Capabilities and Advancements

DRONE PROGRAM

Response intelligence, search support, fleeing suspect tracking, fire-scene hot spots

MOTOR UNIT

Traffic enforcement, escorts, special details, visibility

COMMUNICATIONS MODERNIZATION

Radio upgrades, interoperability, officer safety

FIREARMS MODERNIZATION

Modern Firearms Glock 47, Red dot optics, weapon lights, qualification improvements

K-9 PROGRAM

Explosives capability, plan to add narcotics and tracking

SPECIAL RESPONSE TEAM

High-risk operations, training, equipment readiness



GRANTS & FUNDING INITIATIVES



Total of \$956,000 with only a \$40,000 match requirement

Grant Name	Purpose	Amount Awarded / To Be Awarded
DPS LEO Grant #2025003	SRT Shields, Masks, Filters, Helmets, Tint Meters	\$40,000
HSGP / MS OHS	Updated Radio Communications	\$27,000
SLCGP Cybersecurity Grant	Firewall, server, switch/AP upgrades, workstations, and rugged mobile technology	\$250,000
HSGP / MS OHS FY 26	Updated Radio Communications	\$30,000
Edward Byrne JAG Law Grant	Updated Radio Communications	\$21,000
Public Safety Building CDS / EDI	Funding for New Police Department	\$500,000
Motorola/Brink Drone Program	Motorola Responder Drone	\$60,000
US Department of War	Bomb K-9	\$25,000
Miscellaneous Local Community Grants	Grants and donations from local individuals and businesses	\$3,000
	Total	\$956,000

Awards, Promotions & Recognition

Captain Tecompsha Warren was awarded First Responder of the Year by the Chamber



Patrol Division Captain Tecompsha Warren was honored at the annual Chamber banquet as First Responder of the Year for the City of Brookhaven. Captain Warren was accompanied by his wife, Chief Bairfield, and Assistant Chief Gayten.

Goals & Priorities for Next Year

- 1 Add 10 patrol officers to the patrol division including 1 K-9 Officer on Day Shift One K-9 Officer on night shift
- 2 Establish a BPD based Digital Forensics Lab to extract data from phones, computers, cameras and other digital evidence
- 3 Pursue plans and funding for a new Police Department
- 4 Implement a capital improvement plan to maintain the fleet including the acquisition of 8 patrol units
- 5 Grow community partnerships and public education
- 6 Pursue grants for equipment, staffing, and facilities
- 7 Begin the process of Police Department Accreditation including policy updates

Brookhaven Police Department 2025-2026



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440 Hwy 51S • 601-833-2459

Protecting and serving the City of Brookhaven

