



Evesh
INVESTMENTS CC

Business Profile

Address: P O Box 51442
Windhoek, Namibia
Erf 2454, Inari Street, Otjomuise,
E: eveshinvestments@gmail.com
Mobile: 081 314 7027





CONTENTS

1.	Company Overview, Vision	03
2.	Mission, Values	04
3.	Our services	05
4.	Resources - Equipment	06
6.	Labour, Organizational structure	07
7.	Roles and Responsibilities	08
8.	Operation Manager	09
9.	Safety, Training	10
10.	Conclusion	11
11.	Services performed	12
12.	Business Address	13

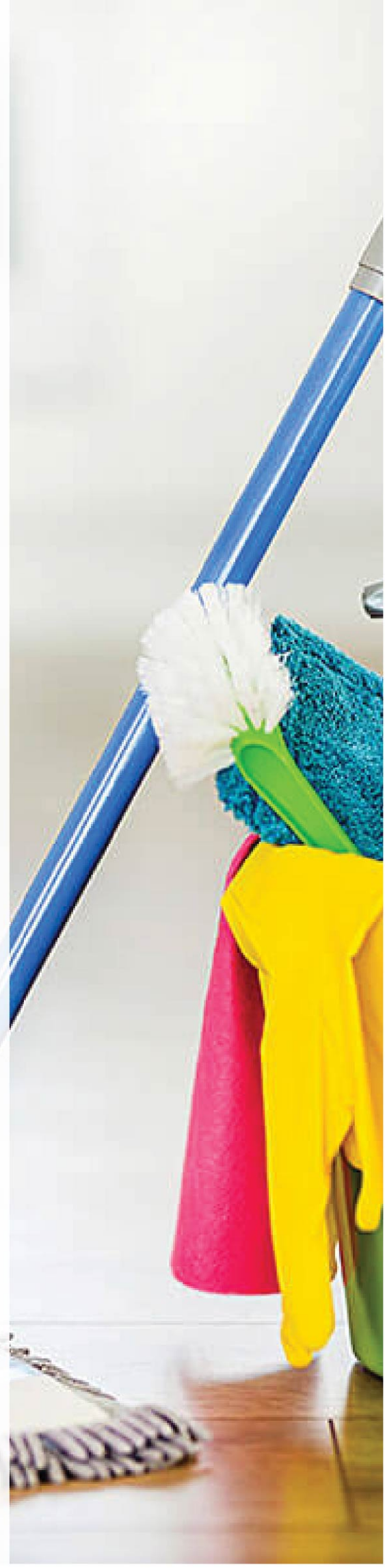
Company Overview

Evesh Investments is a young dynamic company that was launched in June 2015. Since our foundation we focused on having a secured fair sized client base by providing quality services. The company is wholly owned by a young Namibian with the ambition of creating employment opportunities for the youth.

The company is focused on a variety of services, scaling down from cleaning services, de-bushing, waste management, constructions and properties development.

Vision

Our vision is to be recognized as the most respected professional in providing top quality cleaning services, de-bushing of government farms, waste Management's services property development and construction to match the currents standards of the market.'





Mission

- To achieve a reputation in the marketplace for outstanding delivery
- Allow customers to judge the quality of services provided
- To encourage, inspire and motivate our team ensuring a productive work environment.

Values

- Accountability
- Service Delivery
- Excellence
- Social Wellbeing



Our Services

- Provision of dust bins and drums
- Sanitary bins
- Supply of black plastic refuse bags
- Office cleaning services
- Litter pickers, sweeping mall corridors using both traditional and English brooms
- Contract services of refuse collection of skip
- Collection of refuse from customers skips
- De-bushing of Government Farms
- Road Maintenance and Cleaning of Rest places



Resources

a) Equipment

At Evesh we hire a range of Vehicles and Plant Equipment that can be made available to our disposal to be able to complete our projects on a required time frame whilst working towards acquiring our own Equipment's.

Major Items of services providers Equipment proposed for carrying out the services.

Item of Equipment	Description, make and age (Years)	Condition (new, good, poor) and number available	Owned, leased (from whom?), or to be purchased (from whom?)
2 Ton Truck	Pick Up, Kia	Good	Owned
Semi Mechanized:	Chains, Bush Cutters, Vacuum cleaners with clean air filter, rubbish carts, Pressure washer, wheelbarrow	Good	Owned
Manual:	Axes, Pangas, Spades, Shovels, Pick-Axes and Chainsaw, dusters,	Good	Owned

- The truck can is licensed to collect and carry garden waste by the department of waste management
- it carries two (2) refuse collection crew and the driver
- Refuse is covered with net shade to avoid spillages when driving to the land-fill, thus comply with safety health standard.
- The truck have back cages which are locked when loaded with garden refuse.



b) Labour

Evesh employs skilled personnel, who are committed to provide excellent service and incorporates professional individuals with experience in cleaning services, refuse removal, Electrical, Civil Construction and Mechanical Engineering disciplines.

Name	Position	Years of experience (general)	Years of experience in proposed position
Landuleni Shihwandu	Operation Manager	6 Years	6 Years
Pia Arnat	Project(Site) Manager	18 years	6 years
Uushona N Josua	Health and Safety Officer	8 years	3 years
Hilma Nuusiku Ikela	Admin Officer	5 Years	2 years
Gerhard H Andalala	Driver and Refuse Remover	7 Years	3 years
20x	Cleaners	4 Years	2 years

c) Organizational Structure



d) Roles and Responsibilities

Evesh employs skilled personnel, who are committed to provide excellent service and incorporates professional individuals with experience in cleaning services, refuse removal, Electrical, Civil Construction and Mechanical Engineering disciplines.

Role	Responsibility
Operation Manager	- Oversee waste performance including performance of the cleaning teams during the event, removal of waste, and site clean-up process. - Ensure all employees and contractors are aware of and are capable of performing their responsibilities and duties. - Oversee the collection and transfer of Salvageable goods by Cleaning and Waste teams, including installation of appropriate signage and communi-
Site Manager	- Provide sufficient bin numbers based on patron numbers (including ability to bring in additional bins if required), and ensure bins are placed in visible and accessible locations. - Ensure sufficient signage is provided to direct patrons to waste disposal areas/bin stations and outline what waste streams may be disposed of in each bin. - Facilitate removal of waste to an appropriate
Site Manager	- Collect and transfer salvageable goods to salvageable goods collection area. - Monitor waste stations, ensure patrons are using correct bins, and provide advice or direction top patrons



Operation Manager

L. Shihwandu started the company with a dire recognition of social responsibilities in the community and the focus on our clients, the business team and the future development of our country by implementing new engineering and cleaning strategies with staffs that are experienced in the industry. Mr Shihwandu has experience with cleaning projects as he undertook few projects since the inception of his company and he understands most of the client's needs by aligning their business objectives to structure the ideal outcome for all parties.

Mr Shihwandu graduated from the University of Science and Technology (NUST) with a B-Tech Degree in Accounting and Finance.

Risk Management

We focus on the front end identification of project risks and our systems and procedures provide the framework for our project team to efficiently manage our projects.





Safety

Ensuring the safety and wellbeing of our employees is of vital importance to us, which is why we go the extra mile to ensure that our employees always have their safety wear on. With hazards such as bricks falling from great heights and poisonous fumes always present, the construction environment poses constant potential health threats.

To reduce the chances of occupational injury, we provide safety wear to all our employees and ensure that, through our site managers, safety specifications are observed and met at all times. The site manager conducts routine checks throughout the day to make sure that employees are safe at all times and that there is no risk posed to their health or safety.

Training

We continuously empower people through practical, on-site training, and also provide employment opportunities to people living in the surrounding areas of our sites.



Conclusion

Evesh Investments may be a newly established company and small but we have put the entire infrastructure in place to ensure that our clients and their company get the best service they expect from us!



Services performed

Project name	Name of Employer and Contact Person	Service provided	Value of Contract
Cleaning Services	Opuwo Town Council Mr Marting P Edward +26481 239 5460	Cleaning Services	N\$ 312 700.00
Cleaning Services	Onankakuzi Primary School Mr Martin Namwele	Cleaning Services for two years	N\$ 105 000.00
Supply and Delivery	Office of the Auditor General, Ms A Tomas +264612858473	Supply and Delivery of Cleaning Materials	N\$ 72 801.00
Refuse Removal	Oshikutu Town Council Mr P Edward +26481 239 5460	Refuse Removal for one year-completed in 2016	N\$ 304 672.00
Cleaning Services	Otsho Consulting and Training (Pty) Ltd Mr Israel Tshitenda +26481 226 9381	Three year (3) cleaning Services	N\$ 364 776.00
Cleaning Services	AMTA Mr Israel Tshitenda +26481 226 9381	Three year (3) cleaning Services	N\$ 364 776.00



Business Address and Contact Person

Postal Address and E-mail:
P.O.Box 51442
Bachbrecht
Erf 2454, Inari Street, Otjomuise, WHK

Email: eveshinvestments@gmail.com
Mobile: **081 314 7027**

Contact Person:

Landuleni Shihwandu
Managing Director

Email: lshihwandu.ls@gmail.com
Mobile: **081 314 7027**





Evesh
INVESTMENTS CC

Address: P O Box 51442
Windhoek, Namibia
Erf 2454, Inari Street, Otjomuise,
E: eveshinvestments@gmail.com
Mobile: 081 314 7027