



Community Development

September 2026

Acknowledgement of Country

We acknowledge the Traditional Custodians of the land on which we gather, the Whadjuk people of the Noongar Nation, and pay our respects to their Elders past and present. I extend that respect to all Aboriginal and Torres Strait Islander peoples and recognise their enduring connection to Country, culture, and community.

GUMA – Working Together



Background

- Aboriginal Owned and Operated, established in 2012
- Supply Nation Certified
- Raymond Drage (Chairman)
Niyaparli Traditional Owner (Newman)
- Sarita Attwood (Raymond's spouse)
Kariyarra Traditional Owner (Port Hedland)
- Mathew Cook (Director)
Plangermaireener Aboriginal descent (Tasmania)

Safety

- Excellent team safety record and safety leadership culture
- 0 TRIFR (Total Recordable Injury Rate) over the last 10 years
- 0 LTIFR (Lost Time Injuries Frequency Rate)
- Dedicated safety consultant coaching and supporting best practices across operations



Our Commitment | Key Projects



Commitment and Quality

- Guma provides high quality service for our partners with a core focus on safe delivery and reliable execution
- We deliver with expertise and continuous improvement while supporting meaningful, long-term economic opportunities for Nyiyaparli, Kariyarra and other Pilbara Traditional Owner communities.
- Quality Assurance – accreditation certification with ISO (International Organisation for Standardisation) - ISO 9001 Quality, ISO 14001 Environment, ISO 45001 Safety



Rehabilitation

- 2024 – 100 hectares completed
 - Exceeded target by 30 hectares
- 2025 – 170 hectares completed
 - Exceeded target by 20 hectares
- 2026 – 200 hectares on target



Community Development | Our Commitment



Before

After



Our Commitment

- Supporting Aboriginal communities is deeply important to Guma and is personally championed by Raymond Drage and Mathew Cook
- Direct involvement ensures meaningful impact across multiple, diverse initiatives

Port Hedland Housing

- Guma is funding, project managing and delivering the restoration of abandoned properties for Port Hedland Regional Aboriginal Corporation (PHRAC)
- Locally sourced materials from local businesses as much as possible
- Two dwellings completed October 2025
- Planning for additional 5 x units and 5 x houses
- Planned completion due December 2027 (12 x dwellings)

Community Development | Engagement & Support



Engagement & Support

- Ongoing Financial & Essential Support - providing monetary assistance, fuel, and food to remote Indigenous communities during challenging periods
- Housing Assistance for Medical Needs - Funded and supporting 18 months of accommodation in Perth for Kariyarra Traditional Owners receiving critical medical treatment
- Emergency Power Supplies - delivered multiple generators to communities facing power shortages
- Administrative Assistance - helping Pilbara Traditional Owners and Elders with government documentation and age pension applications



**Celebrating
Kariyarra
People**

Community Development | Engagement & Support



Engagement & Support

- Native Title Support - assisted Laverton and Central Desert Indigenous corporations with native title matters
- Strengthening language groups – established Wati Tjilpi Ku Pty Ltd for the Central Desert Indigenous groups – enabling the group to commence native title services
- Wiluna Community Farm - reinstating an abandoned farm for Indigenous families to grow food and stay engaged with Nyiyaparli, Kariyarra and other Pilbara Traditional Owner communities
- Maintaining and servicing pumps, machinery and vehicles including the local hearse
- Guma's commitment to meaningful long term impact - actively managing community projects that promote self-sufficiency, cultural preservation, and economic independence for Aboriginal communities across Western Australia

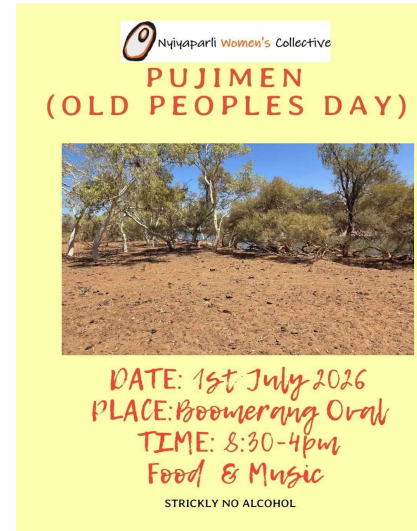


Community Development | Nyiyaparli Community



Engagement & Support

- Guma has maintained a strong relationship with the Nyiyaparli community since Guma was established
- Over the past 12 months, Guma has worked particularly closely with the Nyiyaparli Women's Collective in Newman, providing both financial and practical support. This has included direct financial contributions, donations of food and other supplies, and assistance with community and cultural activities
- Guma recently assisted the Collective in hosting its community birthday celebration in Newman. This celebration has particular significance for Aboriginal people whose actual dates of birth were historically not formally recorded and who were instead allocated a common date of birth, including 1 July. Both Guma directors attended the celebration, together with members of their families who also assisted with the event. This reflects the personal commitment of Guma's leadership to its relationship with the Nyiyaparli community.



- Guma is currently providing the Nyiyaparli Women's Collective with professional, commercial and legal support in its efforts to secure ongoing tenure of its headquarters in Newman.
- This includes funding external legal advice and making professional accounting and commercial resources available to assist with the tenure process involving Landgate.
- The site provides an important base for the Collective and includes workshop facilities where cultural knowledge and traditional skills can continue to be practised and passed between generations, including the making of traditional tools, artefacts and other cultural items. The site also supports traditional medicine activities. Guma's objective is to assist the Collective in securing the site as a sustainable, long-term community and cultural base.

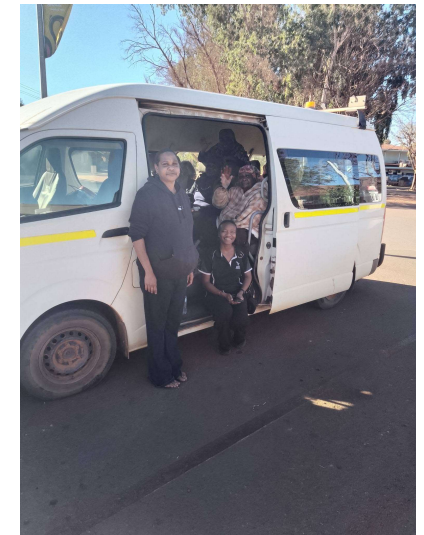


Community Development | Nyiyaparli Community



Engagement & Support

- Guma is also supporting the Nyiyaparli Women's Collective in progressing an opportunity associated with proposed mining tenure within Nyiyaparli Country.
- This support extends beyond general assistance and includes funding appropriate external legal advice and providing access to professional accounting, commercial and business expertise.
- Guma is committed to providing the professional resources required to assist the Collective in progressing the opportunity on a sound commercial basis, with the objective of creating sustainable, long-term economic and community benefits for Nyiyaparli people.



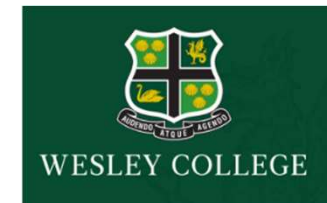
Community Development | Nyiyaparli Community



Engagement & Support

- Our support also extends to education and opportunities for the next generation.
- Guma provides annual financial support to an Indigenous scholarship at Wesley College in South Perth.*
- Through this relationship, Guma has been provided the opportunity for a Nyiyaparli student to receive priority consideration for the scholarship. We see education as an important component of creating long-term opportunities and intend to continue supporting pathways for young Nyiyaparli people.

*Enables participation in Wesley's nationally and internationally recognised Moorditj Mob Indigenous Program



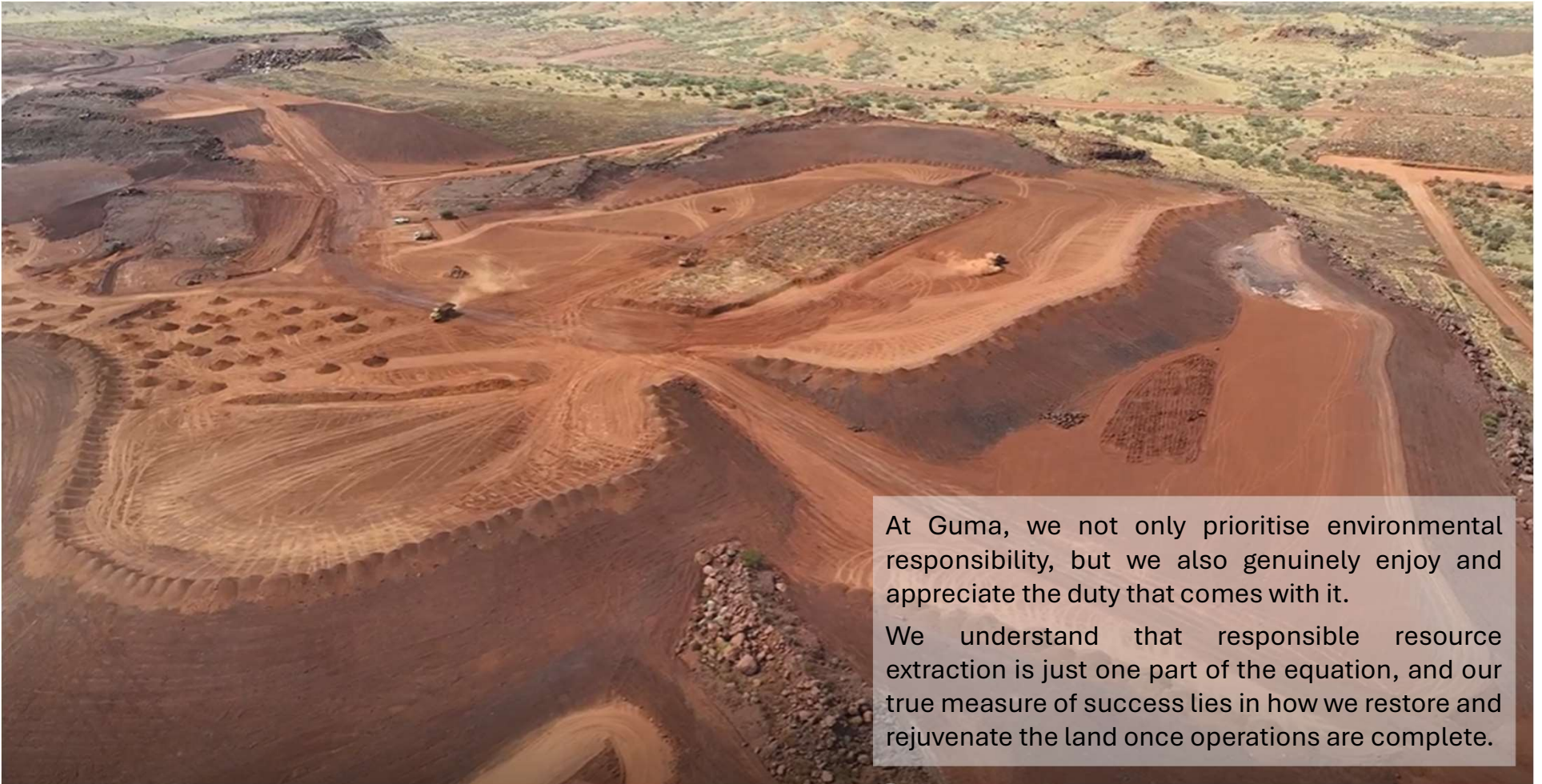
Community Development | Nyiyaparli Community



Engagement & Support

- During this contract, Guma will continue to build upon these existing relationships by maintaining regular engagement with Nyiyaparli Traditional Owners and community organisations; seeking employment, training and development opportunities for Nyiyaparli people; identifying opportunities for Nyiyaparli businesses and organisations to participate in our supply chain and project activities; continuing practical and financial support for community-led initiatives; and supporting activities that maintain culture, connection to Country and the transfer of traditional knowledge between generations.
- Where appropriate, Guma will also continue to make its financial, professional, commercial and project capability available to Nyiyaparli organisations. This may include funding specialist professional advice and providing access to Guma's own professional resources where these can assist community organisations to establish sustainable opportunities and increase economic participation.
- Importantly, these commitments do not commence with this contract. They are an extension of relationships, support and initiatives that Guma already has in place with the Nyiyaparli community. Our objective is for Guma's presence on Nyiyaparli Country to create benefits beyond the works themselves and to contribute to positive community, cultural, educational and economic outcomes that continue well beyond the term of the contract.

GUMA – Working Together



At Guma, we not only prioritise environmental responsibility, but we also genuinely enjoy and appreciate the duty that comes with it.

We understand that responsible resource extraction is just one part of the equation, and our true measure of success lies in how we restore and rejuvenate the land once operations are complete.