Health & Safety Policy

LMXLED Ltd | Trading as LUMAX Lighting

Our commitment

LUMAX Lighting, the trading brand of LMXLED Ltd, is committed to providing safe and healthy working conditions and preventing work-related injury and ill health. We will manage risks arising from our activities and comply with applicable health and safety obligations.

Our health and safety commitments

- Identify workplace hazards, assess risks and implement proportionate controls.
- Seek to eliminate hazards where practicable and otherwise reduce risks to an acceptable level.
- Provide appropriate information, instruction, training and supervision.
- Maintain safe working arrangements for office activities, site visits, business travel and relevant handling activities.
- Consult with employees on health and safety matters and encourage their participation and reporting of concerns.
- Coordinate appropriately with contractors and other parties where our activities may affect their safety.
- Record and investigate incidents and act on identified hazards and corrective actions.
- Review health and safety arrangements and pursue continual improvement.

Management responsibility

The Directors are responsible for ensuring suitable health and safety arrangements and resources. Employees are expected to take reasonable care of themselves and others, follow safe practices and report hazards or incidents promptly.

Review and approval

This document is subject to director approval and will be reviewed at least annually or following significant relevant changes.

Approved by: Darren Woodhouse Position: Director

Approval date: October 2026 Next review: _____