BORN
INTEGRATED CONSTRUCTION, LLC

BIC FieldOps — Employee SMS Authorization Form

Employee account notifications and login verification codes

1. Employee Information

Employee Full Name: _____

Mobile Phone Number: _____

Employee ID (optional): _____

Preferred Language: ☐ English ☐ Spanish

Date: _____

2. Voluntary SMS Consent

Please check one option:

☐ YES, I voluntarily authorize Born Integrated Construction LLC, through BIC FieldOps, to send recurring automated text messages related to my employment, including clock-in/out reminders, time entry corrections, timesheet approvals, and other account notifications.

☐ NO, I do not wish to receive recurring SMS account notifications.

Message frequency varies. Message and data rates may apply. Reply STOP to unsubscribe or HELP for assistance. Consent is optional and not required to use BIC FieldOps.

3. Login Verification Codes

I may request one-time SMS verification codes for login or account security. Requesting a code does not subscribe me to recurring notifications.

4. Initial Confirmation Text

☐ I authorize BIC FieldOps to send an initial SMS to the number above so I can confirm enrollment by replying YES.

5. Employee Signature

Employee Signature: _____

Printed Name: _____

Date: _____

Company Representative: _____

Date: _____

Policies

Terms & Conditions: https://bicllcfieldops.net/terms-and-conditions

Privacy Policy: https://bicllcfieldops.net/privacy-policy