

Privacy Policy

Effective Date: June 16, 2026 · Last Updated: June 16, 2026

IPAC Paving Limited (“IPAC”, “we”, “us”, or “our”) is committed to protecting your privacy and handling personal information responsibly.

This Privacy Policy explains how we collect, use, disclose, and safeguard personal information when you visit our website or contact us online.

Information We Collect

We may collect personal information that you voluntarily provide, including:

- Name
- Email address
- Phone number
- Company name
- Subject line and message details
- Resume or employment-related information, if submitted

We may also collect limited technical information such as IP address, browser type, device type, and website usage data.

How We Use Information

We may use personal information to:

- Respond to inquiries and service requests
- Communicate about our services
- Review employment inquiries or applications
- Improve our website and customer experience
- Maintain website security
- Comply with legal obligations

Consent

By submitting your information through our website, you consent to its collection and use for the purposes described in this Privacy Policy. You may withdraw your consent at any time, subject to legal or contractual limitations.

Sharing of Information

We do not sell personal information.

We may share information with trusted service providers who support our website, email, hosting, IT, or business operations, and where required by law.

Marketing Communications

If you expressly opt in, IPAC Paving Limited may send you commercial electronic messages, including newsletters, promotions, service updates, and company news. You may withdraw your consent at any time by using the unsubscribe link in our emails or by contacting us directly. We will process unsubscribe requests in accordance with applicable law.

Cookies and Analytics

Our website may use cookies or similar technologies to improve functionality, analyze traffic, and enhance user experience. You can adjust your browser settings to manage or disable cookies, although some features of the website may not function properly.

Protection of Information

We use reasonable administrative, technical, and physical safeguards to protect personal information from unauthorized access, use, or disclosure.

Retention

We retain personal information only as long as necessary for business, legal, or operational purposes.

Access and Corrections

You may request access to the personal information we hold about you and request corrections where appropriate.

Third-Party Links

Our website may include links to third-party websites. We are not responsible for the privacy practices or content of those websites.

Changes to This Policy

We may update this Privacy Policy from time to time. Any updates will be posted on this page with a revised date.

Email: info@ipacpaving.com

Phone: 416-993-2116

IPAC Paving Limited · This document is provided for informational purposes and should be reviewed by legal counsel before publication.