CURRUMBIN CREEK PADDLERS CLUB INC

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By-Law: Member Code of Conduct

The following by-laws have been resolved by the committee of the Currumbin Creek Paddlers Club ("the Club") to apply to the conduct of Club members during the course of any Club activity or at any Club premises

All Club members are required to follow this Code of Conduct in order to

a. maintain their Club membership,
b. use the Club's facilities,
c. use the Club's equipment or
d. participate in any Club activities.

1. **Behaviour**

During any time in which a Club member is either

- present at any of the Club premises,
- present in locations in which a Club activity is being carried on,
- present during any Club meeting,
- present at any Club sporting or social activity or
- otherwise engaged in any other activity related to the Club,

then the Club member must

a. treat all people with courtesy and fairness
b. speak, write or otherwise communicate with other Club members and guests respectfully and with socially appropriate behaviour
c. be inclusive of all people engaged in the Club's sporting or social activity
d. not use offensive or abusive language or engage in bullying, sledging or ridicule

Frankly, all this is very basic stuff – but it is essential for the Club to function properly.

2. **Safety**

There are dangers in this sport, so members must

a. give priority to any safety protocols or instructions at all times for themselves any anyone else engaged in any Club activity
b. report any hazards, incidents, or concerns to a Club coach, committee member, or activity coordinator.

3. **Working with Children**

Members must

a. read and act in accordance with the Club's Code of Conduct for Working with Children
b. act as a positive role model to other Club members, especially children, by displaying high standards of good social and sporting behaviour.

4. **Respect for Club officials and volunteer**

All Club volunteers, which Club coaches, trainers, directors and activity managers or other assistants, contribute their valuable time for the benefit of the Club.

Members must be respectfully assist all Club volunteers whenever possible and co-operate with them at all times by following their proper directions in Club matters and activities

5. **Reporting**

Members witnessing experiencing any inappropriate behaviour, discrimination, harassment, or matters creating safety concerns, must promptly report it to a committee member or other Club manager

6. **Failure to follow this Code**

This Code is to make sure that we have a safe, respectful, and inclusive environment for everyone involved in our Club. **It is so important to the Club** that breaches of it may cause the Club Committee to apply disciplinary action, including

a. suspension or termination of use of Club facilities and equipment, participation in Club activities or events, or
b. termination of Club membership.

