CURRUMBIN CREEK PADDLERS CLUB INC

currumbincreek.paddle.org.au
currumbinccc@gmail.com
PO Box 103 Currumbin 4223
ABN 740 3244 9469

Currumbin Creek Paddlers Club Code of Conduct for Working with Children

This Code of Conduct is made as required by the Blue Card child protection system and law in Queensland.

The Currumbin Creek Paddlers Club requires all people working or volunteering with children in any way with the club to follow this Code - including club members, guests, parents, coaches and indeed anyone having any contact with children through the club.

1. Respectful and Safe Behaviour

All people working or volunteering with children in this Club must

- always treat children and their families with respect, dignity, and courtesy.
- listen to children, value their opinions and respond to their concerns, especially promptly if they communicate in some way that they do not feel safe or well
- not use offensive language, sarcasm, or ridicule towards children or belittle them.
- never engage in physical punishment or any form of abuse.
- maintain appropriate physical boundaries and avoid unnecessary physical contact.

2. Professional Relationships

All people working or volunteering with children in this Club must

- act in a professional manner at all times, both in person and online and observe proper boundaries with children.
- not develop relationships with children that are not related to any volunteering role in the Club.
- avoid favouritism, special treatment, or gift-giving that could be perceived as grooming.
- ensure all communication with children is transparent and, where possible, conducted in the presence of others.

3. Duty of Care and Compulsory Reporting

All people working or volunteering with children in this Club must

- be vigilant for signs of harm, neglect, or abuse.
- report any concerns or incidents involving child safety to a director of the club or the appropriate authorities immediately, following organisational procedures and Queensland child protection laws.
- support children who disclose abuse or express concerns, and refer them to appropriate support services.

4. Privacy and Confidentiality

All people working or volunteering with children in this Club must

- Respect the privacy of children and families by keeping personal information confidential.
- Only share information about children when it is necessary for their safety or as required by law.
- Ensure all records are made, stored securely and are only accessed by authorised personnel.

5. Compliance with Laws and Policies

All people working or volunteering with children in this Club must

- hold a valid Blue Card and renew it as required.
- follow all Queensland government regulations and organisational policies related to child safety and sign a Statement of Commitment to that effect as reasonably required by the Club
- participate in ongoing training and professional development in child protection and safety.

- cooperate fully with audits, reviews, and investigations related to child safety.

6. Appropriate Use of Technology

All people working or volunteering with children in this Club must

- use technology and social media responsibly when interacting with children in relation to the club.
- not share images, videos, or personal information about children online without parental permission and organisational approval.
- report any online safety concerns or cyberbullying incidents arising, nvolving or relating to the club promptly.

7. Accountability

All people working or volunteering with children in this Club must

- take responsibility for their actions and decisions when working with children.
- seek guidance from club directors, managers, officials or child safety officers if unsure about appropriate conduct.
- encourage a culture of child safety by supporting everyone working with or volunteering with children in club activities and promoting best practice in child safety.

The Currumbin Creek Paddlers Club commitment to this Code of Conduct creates the highest standards of child safety and wellbeing and ensures a supportive and positive environment for all children in the care of the club. **This commitment is fundamentally important to the club**

Commitment

Currumbin Creek Paddlers Club is committed to providing services to children and young people to assist them to participate in the sport of paddling in a safe and supportive social environment. Our organisation is committed to ensuring the safety and wellbeing of all children and young people by following the Code of Conduct for Working with Children and Young Persons, Blue Card Procedures, and implementing the appropriate risk management strategies set out in the Risk Management Guidelines for Working with Children and Young People.