



Built-in Tax Savings for Everyday Healthcare

With its pre-tax Section 125 plan structure, adding Vital 110™ to your benefit offering reduces payroll taxes and saves money for both your company and your employees. See how!

Employee Name	Alex Doe	Work State	NY
Eligibility	YES	W4 Marital Status	S
Hourly/Salaried	S	Payroll Frequency	26
Approx Annual Earnings	\$52,000	Average Hours/Max Per Period	AVGHR/PAYRATE ERROR

Simulated estimation assuming information from payroll details report are all correct, overtime not considered

Before		With Vital 110	
Gross Earnings	\$2,000.00	Gross Earnings	\$2,000.00
Pre-Tax Med/Den/V	\$150.00	Pre-Tax Med/Den/V	\$150.00
Pre-Tax Other	\$50.00	Pre-Tax Other	\$50.00
Pre-Tax Retirement	\$60.00	Pre-Tax Retirement	\$60.00
—	---	VIT110	1 \$461.54
Total Pre-Tax Deductions	\$260.00	Total Pre-Tax Deductions	2 \$721.54
Taxable Income	\$1,740.00	Taxable Income	3 \$1,278.46
Federal	\$199.87	Federal	\$144.49
State	\$89.35	State	\$63.96
Social Security	\$111.60	Social Security	\$82.98
Medicare	\$26.10	Medicare	\$19.41
Total Taxes	\$426.92	Total Taxes	4 \$310.84
Post-Tax Deductions	\$50.00	Post-Tax Deductions	\$50.00
Post-Tax Retirement	\$37.00	Post-Tax Retirement	\$37.00
—	---	VITSVC	5 \$36.92
Total Post-Tax Deductions	\$87.00	Total Post-Tax Deductions	6 \$123.92
—	---	CLMPMT	7 \$450.00
Net Pay	\$1,226.08	Net Pay	8 \$1,293.70

1 The \$461.54 Vital 110 premium pre-tax deduction

2 Pre-tax deductions increase by \$461.54

3 Taxable income reduced by \$461.54

4 Lower taxable income reduces withholding by \$116.08

5 Health Com \$80 administrative fee (VITSVC) deduction

6 Total post-tax deductions increase by \$80

7 \$450 monthly claims payment (CLMPMT) for completing facial scan

8 Net pay increases by \$67.62