



Built-in Tax Savings for Everyday Healthcare

With its pre-tax Section 125 plan structure, adding Vital 110™ to your benefit offering reduces payroll taxes and saves money for both your company and your employees. See how!

Employee Name	Alex Doe	Work State	NY
Eligibility	YES	W4 Marital Status	S
Hourly/Salaried	S	Payroll Frequency	12
Approx Annual Earnings	\$52,000	Average Hours/Max Per Period	AVGHR/PAYRATE ERROR
Simulated estimation assuming information from payroll details report are all correct, overtime not considered			
Before		With Vital 110	
Gross Earnings	\$4,333.33	Gross Earnings	\$4,333.33
Pre-Tax Med/Den/V	\$325.00	Pre-Tax Med/Den/V	\$325.00
Pre-Tax Other	\$108.33	Pre-Tax Other	\$108.33
Pre-Tax Retirement	\$130.00	Pre-Tax Retirement	\$130.00
—	---	VIT110	1 \$1,000.00
Total Pre-Tax Deductions	\$563.33	Total Pre-Tax Deductions	2 \$1,563.33
Taxable Income	\$3,770.00	Taxable Income	3 \$2,770.00
Federal	\$433.06	Federal	\$313.06
State	\$193.59	State	\$138.59
Social Security	\$241.80	Social Security	\$179.80
Medicare	\$56.55	Medicare	\$42.05
Total Taxes	\$924.99	Total Taxes	4 \$673.49
Post-Tax Deductions	\$108.33	Post-Tax Deductions	\$108.33
Post-Tax Retirement	\$80.17	Post-Tax Retirement	\$80.17
—	---	VITSVC	5 \$80.00
Total Post-Tax Deductions	\$188.50	Total Post-Tax Deductions	6 \$268.50
—	---	CLMPMT	7 \$975.00
Net Pay	\$2,656.51	Net Pay	8 \$2,803.31

- 1

The \$1,000 Vital 110 premium pre-tax deduction
- 2

Pre-tax deductions increase by \$1,000
- 3

Taxable income reduced by \$1,000
- 4

Lower taxable income reduces withholding by \$251.50
- 5

Health Com \$80 administrative fee (VITSVC) deduction
- 6

Total post-tax deductions increase by \$80
- 7

\$975 monthly claims payment (CLMPMT) for completing facial scan
- 8

Net pay increases by \$146.80

