

# Trades Training Demand Survey

Parry Sound Builders Association | Employer round table

Canadore has announced it plans to close its Parry Sound campus and sell the building. We are working to keep it running as a training campus, and the first step is finding a buyer. A buyer will want proof of demand, so we are asking local employers which trades they need, how many people, and how many students they would send or sponsor. It takes about 10 minutes, and we will share the combined results with everyone who takes part.

*You can type directly into this form, or print it and fill it in by hand.*

## 1. About your business

|                     |                                                                                                                                                                                                  |                        |                      |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|----------------------|
| Business name:      | <input type="text"/>                                                                                                                                                                             |                        |                      |
| Town / area served: | <input type="text"/>                                                                                                                                                                             |                        |                      |
| Your name and role: | <input type="text"/>                                                                                                                                                                             |                        |                      |
| Total employees:    | <input type="text"/>                                                                                                                                                                             | of whom in the trades: | <input type="text"/> |
| Main type of work:  | <input type="checkbox"/> Residential <input type="checkbox"/> Commercial <input type="checkbox"/> Industrial <input type="checkbox"/> Civil <input type="checkbox"/> Other: <input type="text"/> |                        |                      |

## 2. Trades you need

Fill in each trade you employ or struggle to hire. "Open now" means positions you are trying to fill today. Use the blank rows for any trade not listed.

| Trade                            | Staff now            | Open now             | Hires needed, next 1-3 years | Could take on apprentices |
|----------------------------------|----------------------|----------------------|------------------------------|---------------------------|
| Electrician                      | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Plumber                          | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| HVAC / gas technician            | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Carpenter / framer               | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Cabinetmaker / finish carpenter  | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Welder / fabricator              | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Millwright / industrial mechanic | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Heavy equipment operator         | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| Automotive / marine technician   | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| <input type="text"/>             | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |
| <input type="text"/>             | <input type="text"/> | <input type="text"/> | <input type="text"/>         | <input type="text"/>      |

## 3. Hiring and training

**What gets in the way of filling these roles?** Tick all that apply.

- ☐ Too few applicants
- ☐ Applicants lack basic skills or certifications
- ☐ Cannot find apprentices or pre-apprentices
- ☐ Cost or time of sending staff to in-school training
- ☐ Training is too far away (Barrie or beyond)

☐ Staff leave for work elsewhere

☐ Other:

**What kind of training would help most?** Tick all that apply.

☐ Pre-apprenticeship (short, entry-level)

☐ Apprenticeship in-school blocks delivered locally

☐ Evening or weekend upgrading for current staff

☐ Safety tickets and certifications (WHMIS, working at heights, etc.)

☐ High school co-op or dual-credit placements

☐ Other:

**Would your business host co-op students or work placements?**

☐ Yes

☐ No

☐ Maybe

#### 4. Enrollment outlook

This section gives a buyer the numbers they need most. Best estimates are fine.

Staff or new hires you would enroll each year in training offered in Parry Sound:

Of those, apprentices (in-school blocks):

Pre-apprentices:

Upgrading:

Trades you would send people to local training for first:

**Would you provide a letter of support for keeping the campus open?**

☐ Yes

☐ No

☐ Maybe

**Could your business sponsor seats, release staff for training, or provide work placements?**

☐ Yes

☐ No

☐ Maybe

Details:

#### 5. For the round table

Come ready to discuss:

1. Which two trades are hardest to hire for, and why?

2. How many apprentices could the area absorb each year?

3. What would make you more likely to take on an apprentice?

**May we share your answers, without your business name, in a combined summary?**

☐ Yes

☐ No

Contact for follow-up (email or phone):