Corporate and Social Responsibility

Gardinerôs corporate and social responsibility policy provides a common behavioural, ethical and legal framework for all our employees.

This means:

We obey the law and are committed to the highest standards of corporate governance.

We behave with honesty and integrity.

We have regard for the views of our stakeholders and strive to be a good corporate citizen.

We are committed to the safety and health of our employees, our external providers, our clients and the public who we interact with.

We value the rights and dignity of the individual and our words and actions demonstrate our belief in treating people with respect and fairness.

We value a diverse workforce.

We compete fairly and will not engage in corrupt practices.

We communicate in an open and timely manner.

We are committed to sustainable development and to achieving exemplary environmental performance.

Chris Gardiner
Managing Director

12th February 2026

Head Office: Cirencester Road, Chalford, Stroud, Gloucestershire GL6 8PE
T: 01453 88 4848 **F:** 01453 88 2218
E: first.last@gardiners.uk.com
W: www.gardiners.uk.com

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