

TERRANCE L. CULP

M.A. · Master Certified Professional Speaker

He helps leaders lead as their **authentic selves** — and communicate so people **actually move**.

LEADERSHIP STRATEGIST

L&D CONSULTANT

CORPORATE FACILITATOR

SENIOR PASTOR

AUTHOR



Authenticity is the leadership advantage.

Terrance turns it into a skill.

Terrance L. Culp is a national conference speaker and learning & development professional who helps leaders lead as themselves and communicate so people move. By day he designs and facilitates leadership, communication, and coaching programs inside one of the country's largest healthcare companies; as Senior Pastor of Perfecting Love Charlotte he leads people through change, purpose, and calling. That rare blend — corporate rigor and human depth — lets him translate emotional intelligence, executive presence, and organizational learning into practical steps leaders use the very next morning. Audiences don't just feel inspired. They leave with language, tools, and a plan.

Why Book Terrance

01 He lives the work

A practicing L&D facilitator inside a Fortune-15 healthcare company — not a theorist recycling frameworks.

03 Content that sticks

Built on adult-learning design, so takeaways survive past the keynote and into Monday's meetings.

05 Ready for the AI era

A clear, human take on leading authentically as artificial intelligence reshapes how teams work.

02 Dual fluency

Boardroom strategy and pastoral wisdom in one voice, so the message lands with the head and the heart.

04 Range without dilution

Corporations, universities, nonprofits, and faith organizations — same depth, tuned to the room.

06 Action, not just applause

Every talk ends with implementation — steps, language, and commitments people can act on.

On Stage

Warm, commanding, and disarmingly funny. Terrance moves fluidly between **executive insight and personal story**, reads a room in real time, and makes complex ideas feel obvious. He speaks with the presence of a pastor, the structure of a facilitator, and the timing of a storyteller — challenging leaders without losing them, and leaving every audience both **moved and equipped**.

What Audiences Leave With

- ◆ A working definition of authentic leadership they can actually apply
- ◆ Communication tools that turn talking into movement
- ◆ Language for trust, culture, and hard conversations
- ◆ A practical view of leading well in the age of AI
- ◆ Clear next steps — not just inspiration

Signature Keynotes

Each talk is tailored to your audience, theme, and time frame — from 45-minute keynotes to half-day intensives.

01 Authenticity Intelligence

The signature framework: why self-aware, authentic leaders out-trust and out-perform — and how to build the skill on purpose.

BEST FOR: LEADERSHIP & HR CONFERENCES · **LENGTH:** 45–75 MIN ·

TAKEAWAY: A PERSONAL AUTHENTICITY PRACTICE

03 Communicate So People Move

Clarity is a leadership act. A practical system for messages that don't just get heard — they get acted on.

BEST FOR: CORPORATE & L&D AUDIENCES · **LENGTH:** 60 MIN OR WORKSHOP · **TAKEAWAY:** A MESSAGE-TO-ACTION FRAMEWORK

05 Artificial Intelligence Needs Authentic Leaders

As AI accelerates, human judgment, ethics, and presence matter more — not less. What only authentic leaders can provide.

BEST FOR: EXECUTIVE & TECH-FORWARD TEAMS · **LENGTH:** 45–60 MIN · **TAKEAWAY:** A HUMAN-LEADERSHIP OPERATING STANCE FOR AI

07 Faith in the Workplace

Leading with conviction, integrity, and purpose in professional settings — values as a source of steadiness, not division.

BEST FOR: FAITH-BASED & VALUES-DRIVEN ORGS · **LENGTH:** 45–60 MIN · **TAKEAWAY:** A VALUES-TO-BEHAVIOR BRIDGE

02 Leading Beyond the Title

Influence isn't granted by a job description. How to lead, earn trust, and move people with or without positional authority.

BEST FOR: EMERGING & MID-LEVEL LEADERS · **LENGTH:** 45–60 MIN ·

TAKEAWAY: AN INFLUENCE-WITHOUT-AUTHORITY PLAYBOOK

04 The Future Belongs to the Multi-Gifted

In a changing economy, range is an asset. How multi-gifted leaders turn breadth into resilience, relevance, and contribution.

BEST FOR: UNIVERSITIES & ASSOCIATIONS · **LENGTH:** 45–60 MIN · **TAKEAWAY:** A FRAMEWORK FOR LEVERAGING YOUR RANGE

06 The Leadership Language Nobody Taught You

The unspoken vocabulary of trust, feedback, and culture — the conversations that decide whether teams thrive.

BEST FOR: MANAGERS & PEOPLE LEADERS · **LENGTH:** 60 MIN OR WORKSHOP · **TAKEAWAY:** SCRIPTS FOR HIGH-STAKES CONVERSATIONS

08 The Father Effect

The measurable ripple of present, intentional fatherhood — on families, workplaces, and communities. Featured at the National Fatherhood Summit.

BEST FOR: FATHERHOOD & COMMUNITY EVENTS · **LENGTH:** KEYNOTE OR WORKSHOP · **TAKEAWAY:** A PRESENCE-AND-LEGACY FRAMEWORK



RECENT RECOGNITION

Selected Workshop Presenter — 2026 National Fatherhood Summit

Dallas, Texas · Accepted through a competitive proposal review with exceptionally high reviewer evaluations.

Professional Credentials

MCPS · Master Certified Professional Speaker

M.A. · Management & Leadership

Learning & Development Consultant

Senior Pastor

Author

National Conference Presenter

Leadership Facilitator

Where He Speaks

Healthcare Organizations

Corporate Leadership

Higher Education

Faith Organizations

Professional Associations

Community Organizations

BRING TERRANCE TO YOUR STAGE

Book Terrance for your next conference, retreat, summit, or leadership event.

[CHECK AVAILABILITY](#)

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