



# CARBON REDUCTION PLAN

CRP-POL-001

Published 21/11/2023

Hire-Trek Ltd are committed to achieving net zero emissions by 2045. We consider our impact on climate in all decision making and actions. We motivate and inspire our people to reduce our emissions and eliminate energy waste both whilst at work and in their own homes.

*"Our ambition is to be the number one converter within the blue light sector.*

*As a management team, we take our responsibilities to our environment extremely seriously – we continually focus on the identification, elimination, and reduction of risks and the identification and exploitation of opportunities in our business. We also extend this expectation to our supply chain partners.*

*This is a whole team effort, and we continually develop our employee's and contractor's knowledge and awareness of the environment and how our business affects it. We recognise our responsibility in tackling global and domestic challenges such as climate change and the health of our local environment."*

**Oliver Halstead**  
Group Operations Director

## OUR AMBITION

- **To achieve zero emissions** through a focus on carbon reduction projects.
- **To increase our consumption of renewable energy** by implementing solar panels and energy storage.
- **To reduce waste** throughout our Supply Chain to ensure the use of sustainable and recyclable materials.
- **Reduce the markets dependency on fossil fuels** by increasing our RCD investment in electric and hybrid vehicles including hydrogen.

## OUR STRATEGY

**We continually review our Current Emissions Reporting.**

- We continually improve emissions performance through measurable objectives and targets.

**We are compliant and identify and manage Risks and Opportunities.**

- We monitor and measure compliance to relevant legislation, regulations, and standards.
- Risks and opportunities are identified, assessed and proactive measures taken to continually improve.

**We engage stakeholders and collaborate with our partners.**

- Focus on net zero culture through subject matter promotion, and regular consultation with all stakeholders, especially employees and supply chain partners.

**We inspire and give our people knowledge to contribute.**

- Shared emissions expertise across Trek-Group.
- Emissions training and competencies for all levels of the organisation.

**We periodically review, update, and communicate this policy to all concerned. For more detail, please reference our Net Zero Policy NZ2045 Revision 2.0**