

CARBON REDUCTION PLAN

CRP-POL-002
Published 28/09/2026

Hire-Trek Ltd are committed to achieving net zero emissions by 2045. We consider our impact on climate in all decision making and actions. We motivate and inspire our people to reduce our emissions and eliminate energy waste both whilst at work and in their own homes.

Reporting year 2024	
Emissions	Total (tCO ₂ e)
Scope 1	71.67
Scope 2	110.87
Scope 3	2752.01
Total emissions	2934.55

Reporting year 2025	
Emissions	Total (tCO ₂ e)
Scope 1	81.04
Scope 2	125.60
Scope 3	2745.08
Total emissions	2951.72

OUR AMBITION

- To achieve zero emissions through a focus on carbon reduction projects.
- To increase our consumption of renewable energy by implementing solar panels and energy storage.
- To reduce waste throughout our Supply Chain to ensure the use of sustainable and recyclable materials.
- Reduce the markets dependency on fossil fuels by increasing our RCD investment in electric and hybrid vehicles including hydrogen.

OUR STRATEGY

We continually review our Current Emissions Reporting.

- We continually improve emissions performance through measurable objectives and targets.

We are compliant and identify and manage Risks and Opportunities.

- We monitor and measure compliance with relevant legislation, regulations, and standards.
- Risks and opportunities are identified, assessed and proactive measures are taken to continually improve.

We engage stakeholders and collaborate with our partners.

- Focus on net zero culture through subject matter promotion, and regular consultation with all stakeholders, especially employees and supply chain partners.

We inspire and give our people knowledge to contribute.

- Shared emissions expertise across Trek-Group.
- Emissions training and competencies for all levels of the organisation.

We periodically review, update, and communicate this policy to all concerned. For more detail, please reference our Net Zero Policy NZ2045 Revision 2.0

HIRE TREK