



Gladstone's San Diego Employment Application - Hourly Positions

(Please email application to Info@gladstonessandiego.com)

Please print or type all requested information

Position Applying for: _____ Date: _____

Name: _____
Last First Middle

Address: _____
Street City State Zip

Telephone Number: (____) _____ Email Address _____

Are you willing to sing unabashedly, with spirit, with feeling, and without reservation if and when requested to do so (if hired, you will be asked to sing, are you willing to do so)? Yes _____ No _____

Have you ever applied to or worked for this company before? Yes _____ No _____

If yes, when and where? _____

Do you have any friends or relatives working for this company? Yes _____ No _____

If yes, state name(s) and relationship: _____

Are you over 18 years of age? Yes _____ No _____ Are you over 21 years of age? Yes _____ No _____
(If under 18, hire is subject to requirement of work permit)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes _____ No _____

Are you able to perform the essential functions of the job for which you are applying? Yes _____ No _____

If no, please describe the functions that cannot be performed: _____

• AVAILABILITY •

If hired, on what date can you start work? _____

List hours available for work by day below: _____ Total weekly hours desired: _____

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Day							
Night							

The following are circumstances including other employment, which will limit my hours of availability with Gladstone's Long Beach: _____

• EDUCATION •

	Name & location	# of years	Did you graduate?	Degree acquired
High School:	_____	_____	_____	_____
College / University:	_____	_____	_____	_____
Vocational / Business School:	_____	_____	_____	_____

Have you ever served on active duty in the U.S. Military? If so, please list rank and conditions of discharge: _____

Do you have any other experience, training, qualifications, or skills which you feel make you especially suited for work at Gladstone's Long Beach? If so, please explain: _____

Gladstone's San Diego is an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, age, disability, national origin, sexual orientation, or marital status. We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

Please list your last four employers below beginning with the present / last employer first. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Present or last employer: _____ Telephone Number: (_____) _____

Address: _____

Street City State Zip

Employed from _____ to _____ Supervisor's Name: _____ May we contact? _____

Position / Duties: _____

Reason for leaving: _____

Previous employer: _____ Telephone Number: (_____) _____

Address: _____

Street City State Zip

Employed from _____ to _____ Supervisor's Name: _____ May we contact? _____

Position / Duties: _____

Reason for leaving: _____

Previous employer: _____ Telephone Number: (_____) _____

Address: _____

Street City State Zip

Employed from _____ to _____ Supervisor's Name: _____ May we contact? _____

Position / Duties: _____

Reason for leaving: _____

Previous employer: _____ Telephone Number: (_____) _____

Address: _____

Street City State Zip

Employed from _____ to _____ Supervisor's Name: _____ May we contact? _____

Position / Duties: _____

Reason for leaving: _____

• OTHER REFERENCES NOT LISTED ABOVE •

Name	Address / Phone / Email	Company	Affiliation	Years Known

Please read the following carefully, initial each paragraph, and sign below.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I authorize the Company to thoroughly investigate all information contained in this application and accompanying resume, if any. I further authorize the references I have listed to provide the Company with relevant information and opinions that may be useful in making a hiring decision. I release Gladstone's Long Beach, its affiliates, former employees, and all other persons from any and all claims, demands, or liabilities arising out of or in any way related to such investigation.

_____ I understand that neither this application nor any statement made to me during any pre-employment discussions with the Company can create a contract of employment. I understand and agree that, if hired, employment with this Company is at the mutual consent of the employee and the Company. Employment is considered at-will and accordingly, may be terminated by the Company or the employee at any time during the employment relationship, with or without cause or prior notice. This application supersedes anything I have previously received, signed, or been told regarding employment with the Company. I understand that no person is authorized to waive or change any of the terms in this employment application.

_____ For good and valuable consideration thereof, I hereby grant the Company the permission to take photographs of me. I also authorize the Company's agents, successors or transferees without limitation, the full rights to use such photographs for publication in the form taken or with intentional or unintentional alterations, for the purpose of publicity, illustration, and advertising. I hereby waive any right to inspect or approve the finished product or products or the advertising copy or printed matter that may be used in connection therewith or the use to which it may be applied.

Date: _____ Applicant's Signature: _____