

WET VERBETERING POORTWACHTER • PSYCHOSOCIAL COMPLIANCE

Why palliative wellness is failing Dutch business



FIGURE 01 — THE HIGH-PERFORMANCE ENVIRONMENT — WHERE BIOLOGY TAKES ITS INSTRUCTIONS

THE REGULATORY & FINANCIAL REALITY

Under the **Wet Verbetering Poortwachter**, Dutch employers carry the heaviest financial liability for employee burnout in Europe — facing up to **104 weeks of mandatory sick pay** and potential UWV wage sanctions (loonsancties).

Yet most organizations attempt to manage this massive financial risk using reactive Arbo services or palliative vitality platforms like OpenUp. While these platforms offer a space to vent, and the Bedrijfsarts manages the paperwork after the crash, they provide zero structural tools to fix the biology of your workforce before they burn out.

Palliative care does not qualify as a systemic risk control.

THE BIOLOGICAL BACKGROUND

To solve psychosocial friction, we must look at how human hardware actually operates at work. Your biology is constantly running in the background, taking instructions from your environment and adapting without your conscious permission.

If you walk into a hospital or a funeral, your nervous system automatically instructs you to lower your voice. If you walk into a toxic, high-pressure boardroom or a scaling tech company, your biology instructs you to prepare for conflict or flight.

Your employees are constantly reacting to the biological instructions of your corporate environment.



FIGURE 02 — STRUCTURAL CONTROL — THE ARCHITECTURE OF PREVENTATIVE LONGEVITY

THE NEUROHUB · CLINICAL FRAMEWORK

Structural control & preventative longevity

WHAT WE DO

The NeuroHub teaches executives how to shift from being biologically reactive to achieving autonomic self-governance — training specific brain skills such as decoupling personal identity from stress responses and regulating vagal tone.

We compress threat-detection from **25 bits down to 1-2 bits**, buying back cognitive bandwidth.

THE BANDWIDTH DEFICIT

Every second, the brain processes 11 million bits but logic can only handle 40 bits/sec. When environments create friction, threat detection steals those bits. You're paying for 100% capacity but getting compromised bandwidth.

EXCLUSIVE OFFER

The Executive Stress Test

We do not expect you to restructure your entire organization blindly. We start with absolute proof.

Choose your most critical executive. Give us 4 weeks. We will show you the data.

01

SELECT

Choose your most critical, high-friction executive who is currently operating at a bandwidth deficit.

02

INSTALL

A 4-week clinical installation: Week 1 biological audit + alignment call, followed by 3 weeks of blueprint integration with direct email support.

03

REVIEW

At the end of the month, we review their restored bandwidth and behavioral shift together. If the architecture holds, we discuss a broader organizational rollout.

IF YOU ARE READY TO INSTALL A STRUCTURAL SOLUTION —

If you are ready to give your most critical executive a permanent biological upgrade, not another awareness programme — it is time to engage The NeuroHub.

Book your introductory alignment call and begin the Executive Stress Test.

ENGAGE THE NEUROHUB

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