



ATHLETE PARTNERSHIP AGREEMENT

Representation / Development / Opportunity

Athlete Name
Parent/Guardian
Sport
School / Program
Graduation Year
Agreement Date

The Talent Showcase, LLC
16488 Chattanooga Lane, Suite 101
Woodbridge, VA 22191

A Letter from Gregg

Dear Athlete and Family,

Welcome to The Talent Showcase.

When an athlete joins TTS, we do not see only a roster spot, ranking, highlight clip, or social media profile. We see a young person with goals, pressure, potential, and a family that wants guidance they can trust. This Agreement was created to make that partnership clear.

TTS exists to help athletes prepare for what comes with opportunity. That includes recruiting visibility, NIL readiness, personal branding, player development, education, professionalism, and access to people who can help them grow. Some athletes need recruiting support. Some need development and accountability. Some need media, branding, or NIL guidance. Some need all of it. Our role is to help identify the right path and support the athlete with honesty, structure, and care.

We believe athletes are more than their performance. They are students, leaders, community members, sons, daughters, teammates, and future professionals. Our work is designed to support the full athlete, not just the next post, next offer, next event, or next season.

This Agreement explains what TTS provides, what the athlete and family are selecting, how fees and commissions work, and what each party can expect. It also introduces our Player Development Network, including training partners, basketball development resources, and programs that may support an athlete's growth on and off the court.

Thank you for trusting TTS to be part of this journey. We look forward to helping you move with purpose, prepare with intention, and represent yourself with excellence.

Sincerely,

Gregg Fittz
President, The Talent Showcase

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1. About The Talent Showcase

The Talent Showcase, LLC ("TTS," "Agency," "we," "us," or "our") is a full-service athlete representation and development agency built to help athletes navigate the modern sports landscape. TTS supports athletes through recruiting visibility, NIL representation, brand development, content strategy, player development, educational resources, sponsorship support, and access to trusted development partners.

TTS serves high school, college, and emerging athletes who are preparing for the next level of competition, visibility, responsibility, and opportunity. The modern athlete is no longer evaluated only by performance. Coaches, schools, sponsors, families, media, and community partners also evaluate preparation, professionalism, character, digital presence, accountability, and readiness. TTS helps athletes and families organize those areas with a clear plan.

Mission

Our mission is to help athletes grow with purpose through representation, development, education, exposure, and opportunity. TTS is committed to building athletes, not just brands.

Vision

Our vision is to become a trusted agency home for athletes and families seeking guidance in recruiting, NIL, player development, media, and long-term athlete readiness. We aim to create a system where athletes receive structure, visibility, and support while learning how to carry themselves with professionalism in every room they enter.

Who We Serve

- High school athletes seeking recruiting visibility, development, education, and exposure.
- College athletes seeking NIL representation, brand guidance, opportunity support, and professional development.
- Parents and guardians seeking a trusted partner to help organize the athlete journey.
- Athletes who understand that performance, preparation, character, and communication all matter.

Agency Philosophy

TTS believes athletes should be prepared before opportunity arrives. That preparation includes the way an athlete trains, communicates, studies, posts, presents themselves, responds to feedback, handles pressure, and represents their family, school, team, community, and brand partners. Our agency model is built around development first, visibility second, and opportunity with responsibility.

TTS Standard

We do not promise scholarships, offers, sponsorships, NIL income, playing time, rankings, or roster placement. We do promise to provide selected services in good faith, support athletes with professionalism, and help families better understand the process.

2. Why Families Choose TTS

Families choose TTS because the athlete journey can be confusing, fast-moving, and difficult to manage alone. Recruiting, NIL, development, social media, brand opportunities, film, events, eligibility, and communication all overlap. TTS helps bring structure to that process.

TTS is not simply a posting service, recruiting consultant, trainer, or event company. TTS is an athlete development agency designed to help athletes and families understand the whole picture. We help identify what the athlete needs now, what may be needed later, and what services can support those goals.

- Clarity around services, fees, expectations, and next steps.
- Access to recruiting visibility support, NIL guidance, player development resources, and media services.
- A development-minded approach that values preparation, accountability, and professionalism.
- Flexible service options so athletes can begin with the level of support that fits their current needs.
- An expanding network of trainers, evaluators, media partners, and development specialists.

3. Agreement Overview and Parties

This Athlete Partnership Agreement ("Agreement") is entered into by and between The Talent Showcase, LLC, with Virginia offices at 16488 Chattanooga Lane, Suite 101, Woodbridge, VA 22191, and the athlete identified below ("Athlete"). If the Athlete is under the age of eighteen (18), a parent or legal guardian must also sign this Agreement and is referred to as "Parent/Guardian."

This Agreement establishes the terms under which TTS may provide representation, development, recruiting visibility, NIL support, branding guidance, media services, player development access, premium services, and related athlete support. Services are provided according to the selections made in the Athlete's TTS Development Plan and any later written addendum approved by the parties.

Athlete Information	Response
Athlete Legal Name	
Preferred Name	
Date of Birth	
Sport / Position	
School / Program	
Graduation Year	
Athlete Phone	
Athlete Email	
Parent/Guardian Name	
Parent/Guardian Phone	
Parent/Guardian Email	
Mailing Address	

4. Scope of Representation

TTS may provide selected athlete representation and development services based on the Athlete's TTS Development Plan. These services may include recruiting visibility support, NIL representation, sponsorship acquisition assistance, endorsement guidance, branding support, content and posting strategy, media coordination, development resources, player development access, education, and professional guidance.

Unless otherwise agreed in writing, TTS services are advisory, developmental, and representative in nature. TTS does not guarantee scholarships, college recruiting outcomes, admission to any school, NIL compensation, sponsorship deals, endorsement agreements, playing time, team placement, rankings, selection to events, media coverage, or professional contracts.

TTS may communicate with third parties on behalf of the Athlete when authorized and when such communication is appropriate under applicable rules, policies, and law. Third parties may include sponsors, brands, collectives, event organizers, media partners, trainers, coaches, service providers, or other development partners. For recruiting matters, TTS will act within applicable rules and may provide guidance, materials, strategy, education, and visibility support.

Services TTS May Provide

- Recruiting visibility and athlete exposure support.
- NIL opportunity identification and representation support.
- Sponsorship acquisition and negotiation assistance.
- Athlete branding and digital presence guidance.
- Contract review coordination and endorsement support.
- Content and posting strategy guidance.
- Access to athlete development resources and opportunities.
- Player development network recommendations and training access.
- Athlete career, professionalism, and education guidance.
- Event, appearance, media, or campaign coordination when selected.

Services Not Automatically Included

Unless expressly selected and paid for, TTS services do not include daily social media management, unlimited content creation, unlimited recruiting consultation, personal coaching services, training sessions, paid advertising, travel expenses, legal services, tax services, academic tutoring, financial advisory services, or guaranteed NIL placement.

5. TTS Player Development Network

TTS may provide athletes with access to a Player Development Network made up of approved trainers, coaches, evaluators, performance specialists, development platforms, and service partners. The Player Development Network is designed to help athletes receive targeted support in areas such as basketball skill development, athletic performance, evaluation, accountability, confidence, basketball IQ, recruiting readiness, and long-term growth.

The Player Development Network may include featured trainers such as Coach Charles, development tools and reporting partners such as Three60Basketball, and future TTS-approved providers, including strength coaches, nutrition partners, mental performance specialists, recovery partners, media professionals, and other athlete development resources.

How the Network Works

1. TTS may evaluate the Athlete's needs through an intake process, consultation, assessment, or review of available information.

2. TTS may recommend a trainer, coach, partner, resource, or service based on the Athlete's goals, sport, position, location, age, current level, and availability.
3. Training and development services may be provided directly by TTS, by a TTS-approved partner, or by an independent service provider within the TTS network.
4. Fees, schedules, locations, cancellation policies, and deliverables may vary by provider and will be confirmed before services begin.
5. TTS may coordinate access, onboarding, billing, communication, or progress tracking where applicable.

Featured Development Areas

- Basketball skill development and individual training.
- Position-specific development and game-readiness.
- Basketball IQ, decision-making, confidence, and discipline.
- Performance testing, evaluation, and athlete reporting.
- Recruiting-readiness review and visibility recommendations.
- Professional habits, communication, and athlete accountability.

Important Note

Participation in the Player Development Network is optional unless it is specifically selected in the TTS Development Plan or included in a written package. Training services may require separate scheduling, payment, attendance, and cancellation terms.

6. Professional Advancement Pathway

Some athletes will eventually pursue opportunities beyond high school and collegiate athletics into professional basketball. TTS may support that transition by helping qualified athletes and families understand when a professional advancement conversation may be appropriate.

TTS has established a strategic relationship with ProActive Sports Management Group ("PSMG"), which serves as the official and exclusive professional basketball representation and athlete advisory partner connected to TTS basketball operations. PSMG is a professional sports management, athlete development, and basketball representation organization focused on professional basketball careers.

Through this pathway, qualified athletes may be introduced to PSMG or its representatives for consideration of professional basketball representation, professional basketball pathway consulting, NIL education, athlete branding consultation, scouting and evaluation support, overseas basketball pathway consultation, transfer portal advisory support, draft preparation services, professional athlete education, and long-term career planning.

PSMG is separate from Coach Charles basketball training, Three60Basketball evaluation, and TTS membership services. Coach Charles remains a basketball skills development resource. Three60Basketball remains an evaluation, testing, reporting, and benchmarking resource. PSMG is the professional advancement and representation pathway.

Selection for this pathway is based on athlete readiness, performance, character, opportunity, mutual interest, and acceptance by PSMG. An introduction to PSMG does not guarantee professional representation, contracts, draft selection, roster placement, endorsements, compensation, NIL opportunities, overseas placement, transfer opportunities, or other professional outcomes.

Any services provided directly by PSMG are independent of this Agreement and may require separate evaluation, acceptance, agreements, fees, commissions, or representation terms. TTS does not bind PSMG, and PSMG does not become responsible for any TTS service unless separately agreed in writing.

7. Player Development Assessment and Enrollment

The Player Development Assessment and Enrollment process is designed to help TTS understand the Athlete's current stage of development and recommend a pathway for improvement. This is not a generic setup fee. It is the starting point for building a development plan that may connect the Athlete to the right training, evaluation, visibility, and support resources.

The assessment may be completed through a live consultation, digital intake form, film review, skill session, trainer feedback, performance review, recruiting profile review, or a combination of those methods. The format may vary based on the Athlete's age, sport, position, location, selected services, and available information.

Assessment May Include

- Athlete intake and goals discussion.
- Skill and position evaluation.
- Review of current training habits and development needs.
- Recruiting visibility review where applicable.
- Player development profile setup.
- Recommended development pathway.
- Trainer or program placement recommendation.
- Scheduling and onboarding support.
- Progress tracking setup when applicable.

The Player Development Assessment does not guarantee improvement, playing time, recruiting outcomes, rankings, scholarships, offers, invitations, or NIL opportunities. Athlete progress depends on many factors, including effort, attendance, health, coachability, training consistency, team environment, competition level, and personal commitment.

8. Membership Services

TTS may offer optional monthly athlete development memberships. Membership services are designed to provide ongoing structure, education, and guidance. Memberships are not full-service management programs unless expressly stated in writing.

Membership services may be delivered through digital resources, templates, educational materials, group sessions, automated systems, periodic communication, profile recommendations, content guidance, scheduled reviews, and other development resources.

TTS Athlete Essentials Membership

The Essentials Membership is designed for athletes and families who need foundational guidance, education, and visibility support. It helps athletes begin building a stronger athlete profile, better digital presence, and more consistent understanding of NIL and recruiting readiness.

- Athlete branding guidance.
- NIL readiness education.
- Digital profile and bio recommendations.
- Weekly posting and content guidance.
- Access to TTS athlete educational materials and resources.
- General recruiting and professionalism guidance.

TTS Athlete Growth Membership

The Growth Membership is designed for athletes seeking a higher level of ongoing support, profile review, and visibility preparation. It includes all Essentials Membership benefits and adds additional touchpoints designed to help the athlete continue progressing.

- All Essentials Membership benefits.
- Enhanced athlete branding guidance.
- Periodic profile reviews and feedback.
- Recruiting visibility guidance.
- Priority access to select TTS resources and opportunities.
- Additional education, templates, or recommendations as released by TTS.

Membership Limitations

Memberships do not include unlimited phone calls, daily posting, personal social media management, guaranteed placement, direct recruiting outreach unless selected separately, custom graphics unless selected separately, or training sessions unless included in a separate package. Membership benefits may evolve as TTS updates its resources, systems, and athlete programming.

9. Premium and Optional Services

TTS may offer premium and optional services that can be selected at enrollment or added later. These services are separate from basic representation and membership unless expressly included in the Athlete's TTS Development Plan or a written package.

Category	Examples of Services
Recruiting	Recruiting consultation, profile review, coach communication strategy, film organization, recruiting one-pager, school target guidance.
Media	Photography, media day services, interviews, athlete features, video shoots, event coverage.
Content and Branding	Custom graphics, bio writing, social media strategy, brand positioning, campaign development.
Film and Highlights	Highlight reel production, clip selection, basic edits, recruiting-ready video organization.
Training and Development	Individual training, small group training, team training, evaluations, player development assessment, trainer network placement.
NIL and Brand Partnerships	Sponsorship acquisition, pitch support, campaign coordination, appearance management, endorsement support.

Service Availability

Premium services are subject to availability, scheduling, staffing, location, provider participation, and payment. Pricing may vary based on scope, timeline, travel, complexity, number of deliverables, usage rights, and whether a third-party provider is involved.

10. Your TTS Development Plan

The TTS Development Plan identifies the services selected at enrollment. The purpose of this page is to make the Agreement clear from the beginning. The Athlete and Parent/Guardian should know exactly what is being selected, what is optional, and what may be added later.

Only services selected below are included at the time of signing unless otherwise stated in writing. Additional services may be added through a written addendum, invoice, digital authorization, or service confirmation approved by TTS and the Athlete or Parent/Guardian, as applicable.

How to Use This Page

Check the items selected at enrollment. Leave unselected items blank. Any unselected item remains available as an optional future service, subject to availability, pricing, and written approval.

Foundation

Select	Service	Fee / Status
☐	Athlete Recruiting & Visibility Profile Setup	\$29 one-time
☐	Athlete Onboarding	Included with selected services
☐	Athlete Partnership Agreement	Required for TTS services
☐	Initial TTS Consultation / Intake	Included or as quoted

Membership and Support

Select	Service	Fee / Status
☐	TTS Athlete Essentials Membership	\$19.99/month
☐	TTS Athlete Growth Membership	\$39.99/month
☐	No monthly membership selected at this time	No monthly fee

Player Development

Select	Service	Fee / Status
☐	Player Development Assessment & Enrollment	\$_____ one-time
☐	Coach Charles Individual Training	\$_____ per session / package
☐	Coach Charles Small Group Training	\$_____ per athlete
☐	Team Training / Group Development	Custom quote
☐	Three60Basketball Evaluation or Reporting	As applicable / as quoted
☐	TTS Trainer Network Placement Recommendation	Included with selected assessment where applicable

Recruiting, Media, and Visibility

Select	Service	Fee / Status
☐	Recruiting Consultation	Custom pricing
☐	Highlight Reel Production	Starting at \$_____
☐	Photography / Media Day Services	Starting at \$_____
☐	Athlete Branding / Graphic Design	Custom pricing
☐	Social Media Management or Posting Support	Custom pricing
☐	Marketing Campaign Development	Custom pricing

NIL and Representation

Select	Service	Fee / Status
☐	Exclusive NIL Representation	Commission-based
☐	Sponsorship Acquisition Support	Commission-based or custom
☐	Event / Appearance Management	Commission-based
☐	Brand Partnership Support	Commission-based or custom
?	Professional Advancement Evaluation (PSMG pathway consideration)	Separate evaluation / separate PSMG agreement if accepted

Payment Summary

Category	Amount
One-Time Fees Due at Enrollment	\$_____
Monthly Recurring Fees	\$_____
Training or Package Fees	\$_____
Premium Services Due	\$_____
Total Due Today	\$_____

By signing this Agreement, the Athlete and Parent/Guardian acknowledge that selected services may be billed before services begin and that recurring services continue until properly cancelled in accordance with this Agreement.

11. NIL Representation and Compliance

If the Athlete selects NIL representation, TTS may serve as the Athlete's representative for NIL opportunities, sponsorship negotiations, endorsement opportunities, collective opportunities, event appearances, and related brand partnership representation, unless otherwise agreed in writing.

During the term of exclusive NIL representation, the Athlete agrees that TTS shall serve as the Athlete's exclusive representative for NIL opportunities, sponsorship negotiations, endorsement opportunities, and collective opportunity representation unless otherwise agreed in writing by both parties. TTS shall remain entitled to applicable commissions on opportunities introduced, facilitated, negotiated, coordinated, managed, or secured by TTS during the term of this Agreement.

NIL Compliance

The Athlete is responsible for complying with all applicable NCAA rules, conference rules, institutional policies, state laws, high school athletic association rules, team rules, and any other rules that may apply to NIL activities. The Athlete agrees to disclose NIL opportunities when required by the Athlete's school, team, conference, collective, governing body, or applicable law.

TTS may provide education, reminders, and guidance, but TTS does not guarantee that any activity will be approved by a school, governing body, conference, collective, or other authority. The Athlete and Parent/Guardian are encouraged to consult school compliance staff before accepting or completing any NIL activity when required or appropriate.

No Improper Inducement

TTS does not provide NIL opportunities as an inducement to enroll at, remain enrolled at, transfer to, or compete for any specific school, club, team, college, university, or athletic program. NIL activities must be based on legitimate services, brand value, appearances, content, promotions, usage rights, or other lawful consideration.

12. Fees, Compensation, and Payment Terms

The Athlete and Parent/Guardian agree to pay all fees for selected services. Selected paid services shall not commence until payment arrangements have been completed unless TTS agrees otherwise in writing.

One-Time Fees

Service	Fee	Notes
Athlete Recruiting & Visibility Profile Setup	\$29	Non-refundable once onboarding and profile preparation begin.
Player Development Assessment & Enrollment	\$49	Fee may include intake, evaluation, development review, recommendations, and onboarding.
Other One-Time Setup or Package Fees	\$_____	As selected in the TTS Development Plan or written addendum.

Monthly Membership Fees

Membership	Fee	Billing
TTS Athlete Essentials Membership	\$19.99/month	Renews monthly until cancelled.
TTS Athlete Growth Membership	\$39.99/month	Renews monthly until cancelled.

NIL Representation Compensation

If the Athlete engages TTS for NIL representation, sponsorship acquisition, contract negotiation support, endorsement management, recruiting visibility support, appearance management, or collective opportunity support, the following commission structure may apply unless otherwise agreed in writing.

Opportunity Type	Commission
Individual NIL Deals	10% to 15% of negotiated and secured NIL earnings.
Collective or Group Deals	3% to 5% of negotiated and secured collective opportunities.
Event and Appearance Management	Up to 15% per event or appearance.
Brand Partnership Campaigns	As agreed in writing or according to applicable commission structure.

Commission percentages may vary based on the scope of representation, level of athlete support required, negotiation complexity, management responsibilities, deal size, deliverables, and the negotiated service structure.

TTS is entitled to commission on opportunities introduced, facilitated, negotiated, coordinated, managed, or secured by TTS during the term of this Agreement, even if payment is received after termination, provided the opportunity was generated or materially supported by TTS during the term.

Payment Policies

- Payments are due according to the invoice, payment link, written confirmation, or service schedule provided by TTS.
- Monthly memberships renew until cancelled in accordance with this Agreement.
- TTS may pause, delay, or suspend services for failed, overdue, disputed, or incomplete payments.
- Package fees, training fees, media fees, and premium service fees may be due before work begins.
- Expenses, travel, rentals, venue fees, special equipment, or third-party costs are not included unless expressly stated in writing.

Refunds and Cancellations

Setup, onboarding, assessment, profile preparation, consultation, and completed service fees are generally non-refundable once work has begun. Monthly membership fees are not prorated unless TTS agrees otherwise in writing. Training, media, event, and premium service cancellation policies may vary by provider and will be confirmed when applicable.

Late or Failed Payments

If a payment fails, becomes overdue, or is disputed without resolution, TTS may suspend selected services until the account is brought current. TTS may require updated payment information before continuing services. TTS reserves the right to terminate services for repeated failed payments or non-payment.

13. Athlete Responsibilities and Code of Conduct

TTS athletes are expected to represent themselves, their families, their teams, their schools, and TTS with professionalism. Opportunity often follows preparation, but preparation requires accountability. The Athlete agrees to participate honestly, communicate respectfully, and take responsibility for their role in the process.

Athlete Commitments

- Provide accurate information related to athletics, academics, recruiting, NIL activities, eligibility, contact information, and social media accounts.
- Maintain professionalism in communication with TTS, trainers, brands, coaches, sponsors, teammates, families, and partners.
- Comply with NCAA, conference, institutional, state, high school association, club, team, and other applicable regulations.
- Disclose NIL activities when applicable for compliance review.
- Attend scheduled sessions, meetings, trainings, calls, and events or provide timely notice when unavailable.
- Complete agreed deliverables for brand, NIL, media, or development opportunities.
- Use good judgment on social media and avoid conduct that may damage reputation, eligibility, opportunities, or relationships.
- Respect confidentiality, team rules, school policies, and brand requirements.
- Notify TTS of material changes, including injury, eligibility issues, transfer decisions, school changes, disciplinary issues, recruiting status, or existing representation relationships.

Professional Conduct Standard

TTS may decline, pause, or terminate representation if the Athlete engages in conduct that TTS reasonably believes damages the Athlete's reputation, creates compliance concerns, harms TTS relationships, violates applicable rules, or conflicts with the standards expected of a TTS athlete.

14. Parent/Guardian Responsibilities

For minor athletes, parents and guardians play a critical role in the success of the relationship. The Parent/Guardian agrees to support the Athlete's participation, review selected services, assist with communication when appropriate, and ensure payment obligations are satisfied.

- Provide consent for the Athlete to participate in selected TTS services.
- Review and approve service selections, fees, and recurring payments for minor athletes.
- Help ensure the Athlete attends scheduled sessions, completes requested forms, and communicates professionally.
- Notify TTS of safety, health, eligibility, custody, contact, or compliance issues that may affect services.
- Respect the role of trainers, coaches, evaluators, and TTS staff.
- Understand that development, recruiting, and NIL outcomes cannot be guaranteed.

15. TTS Responsibilities

TTS agrees to provide selected services in good faith, with professionalism, honesty, and reasonable care. TTS will work to support the Athlete's development, visibility, NIL readiness, branding, and selected service goals according to this Agreement.

- Provide athlete representation and development support according to selected services.
- Act with honesty, professionalism, and integrity.
- Communicate expectations, fees, and service limitations in a clear manner.
- Maintain compliance awareness regarding applicable NIL and athlete development issues.
- Use reasonable care when introducing the Athlete to third-party partners, trainers, brands, or opportunities.
- Maintain confidentiality of non-public athlete information where appropriate.
- Provide resources, recommendations, or support consistent with the selected service level.

TTS may use employees, contractors, vendors, partners, consultants, trainers, media providers, or other service providers to deliver selected services. TTS will make reasonable efforts to work with reputable providers but is not responsible for results outside of TTS's direct control.

16. Communication, Privacy, and Media Release

Communication Expectations

TTS communication may occur through email, phone, text, video call, athlete portal, shared documents, payment platforms, social media direct messages, or other approved communication channels. The Athlete and Parent/Guardian agree to provide current contact information and respond to reasonable requests necessary to deliver selected services.

- TTS will make reasonable efforts to respond within a professional timeframe.
- Urgent issues should be clearly identified when sent.
- Group messages or platform communication may be used for announcements, assignments, reminders, or service updates.
- TTS is not responsible for missed information caused by incorrect contact information, unread messages, or failure to respond.

Privacy and Confidential Information

TTS may receive personal, athletic, academic, recruiting, media, payment, eligibility, NIL, and contact information from the Athlete and Parent/Guardian. TTS will use such information for legitimate business purposes related to services, communication, representation, athlete development, compliance, and opportunity support.

TTS may share necessary information with approved partners, service providers, brands, trainers, coaches, event organizers, media providers, or compliance-related parties when reasonably needed to provide services or pursue authorized opportunities. TTS will not intentionally sell private athlete information unrelated to TTS services.

Media Release

Unless the Athlete or Parent/Guardian opts out in writing, the Athlete grants TTS permission to use the Athlete's name, image, likeness, voice, biography, athletic information, photographs, video, highlights, social media handles, and approved content for TTS-related promotional, educational, recruiting visibility, media, event, and business purposes.

This permission may include use on TTS websites, social media, athlete profiles, presentations, event materials, sponsor decks, recruiting materials, media features, and promotional content. TTS will use reasonable judgment and professional standards when presenting athlete content.

Media Permission	Selection
I grant TTS permission to use athlete name, image, likeness, and approved content as described above.	☐ Yes ☐ No
I grant TTS permission to tag or reference athlete public social media accounts when appropriate.	☐ Yes ☐ No
I grant TTS permission to share athlete materials with brands, coaches, partners, or media for selected services.	☐ Yes ☐ No

17. Term, Termination, and Governing Law

Term

This Agreement begins on the Agreement Date and remains in effect until terminated in accordance with this Section. Selected monthly membership services renew monthly unless cancelled before the next billing cycle. Premium services, training packages, media services, NIL representation, or other selected services may have separate timelines, deliverable schedules, or completion dates.

Termination

Either party may terminate this Agreement with thirty (30) days written notice. Termination does not relieve the Athlete or Parent/Guardian of payment obligations for services already provided, work already commenced, outstanding invoices, completed deliverables, or commissions owed on opportunities introduced, facilitated, negotiated, coordinated, managed, or secured by TTS during the term of this Agreement.

TTS may suspend or terminate services immediately if the Athlete or Parent/Guardian materially breaches this Agreement, fails to pay required fees, provides false information, violates applicable rules, engages in conduct harmful to TTS or the Athlete's opportunities, or creates legal, reputational, safety, or compliance concerns.

Amendments and Additional Services

Additional services may be added through a written addendum, signed service selection, invoice approval, email confirmation, payment authorization, digital acceptance, or other written confirmation accepted by TTS. Any additional service terms become part of this Agreement unless otherwise stated.

Independent Judgment and No Guarantee

The Athlete and Parent/Guardian understand that sports, recruiting, NIL, training, branding, and athlete development involve factors outside of TTS's control. TTS does not guarantee specific results. The Athlete remains responsible for effort, academics, eligibility, conduct, training consistency, performance, communication, and compliance.

Governing Law

This Agreement shall be governed by the laws of the Commonwealth of Virginia, without regard to conflict of law principles.

Entire Agreement

This Agreement, including the TTS Development Plan, exhibits, addenda, written service confirmations, and approved fee schedules, represents the understanding between the parties regarding the selected services. If any provision is found unenforceable, the remaining provisions shall remain in effect to the fullest extent permitted by law.

18. Signatures

By signing below, the Athlete, Parent/Guardian, and TTS acknowledge that they have read this Agreement, understand the selected services and payment obligations, and agree to the terms described herein.

Party	Signature	Date
Athlete	_____	_____
Parent/Guardian	_____	_____
TTS Agency Representative	_____	_____

Printed Athlete Name: _____

Printed Parent/Guardian Name: _____

Printed TTS Representative Name: _____

Payment Authorization Acknowledgement

The undersigned acknowledges that selected one-time fees, monthly memberships, training fees, premium service fees, and commissions may apply as described in this Agreement and the TTS Development Plan. Recurring charges will continue until cancelled according to this Agreement.

Acknowledgement	Initials
I understand selected services and fees.	_____
I understand monthly memberships renew until cancelled.	_____
I understand certain fees are non-refundable once work begins.	_____
I understand NIL commissions may apply to applicable opportunities.	_____

Exhibit A: Coach Charles Asiana Player Development Profile

Professional Biography

Coach Charles Asiana ("Coach Charles") is a basketball skills trainer and coach with more than 16 years of experience developing athletes from youth through the professional level. Known for his detail-driven approach, he focuses on skill development, basketball IQ, discipline, confidence, and game-ready decision-making to help players reach their full potential.

He currently works with Team Takeover, Paul VI Catholic High School, and DC Heat, with experience across elite grassroots basketball, nationally recognized high school programs, and the semi-professional level. He has trained hundreds of athletes, including collegiate standouts, nationally ranked prospects, and professional players.

A former collegiate player at Winston-Salem State University and Johnson C. Smith University, Coach Charles brings firsthand playing experience into his training. His approach emphasizes development that translates directly to game performance and prepares athletes for the demands of the next level.

Training Philosophy

Coach Charles' training philosophy is built around purposeful repetition, decision-making, confidence, accountability, and game-ready skill development. Training is designed to help athletes understand not only how to perform a skill, but when and why to use it in live competition.

- Build skill habits that translate to game speed.
- Improve basketball IQ, spacing, reads, and decision-making.
- Develop confidence through disciplined preparation.
- Focus on position-specific improvement and complete player development.
- Encourage accountability, coachability, and consistent work habits.

Coach Charles Training Fee Schedule

Final training fees should be confirmed before services begin. The fee schedule below may be updated by TTS or Coach Charles through written notice, invoice, registration form, or service confirmation.

Training Service	Fee	Notes
Player Development Assessment	\$_____	May be included with TTS assessment package if selected.
Individual Training Session	\$_____	Length, location, and schedule to be confirmed.
Small Group Training	\$_____ per athlete	Group size and session structure may vary.
Monthly Training Package	\$_____	Includes selected number of sessions as confirmed in writing.
Team Training	Custom Quote	Based on team size, location, and session plan.
Special Event / Camp Training	Custom Quote	Subject to availability and event scope.

Training Policies

- Training sessions must be scheduled in advance and are subject to trainer availability.
- Late arrivals may reduce session time and may not be credited unless otherwise agreed.
- Cancellations, rescheduling, credits, and make-up sessions are subject to the applicable trainer or program policy.
- Athletes are expected to arrive prepared, dressed appropriately, and ready to participate.
- Parents/guardians must disclose relevant health, injury, or safety concerns before participation.
- Training results are not guaranteed and depend on athlete effort, attendance, health, consistency, and coachability.

Exhibit B: Membership Comparison

Membership Feature	Essentials \$19.99/month	Growth \$39.99/month
Athlete branding guidance	Included	Included
NIL readiness education	Included	Included
Digital profile and bio recommendations	Included	Included
Weekly posting and content guidance	Included	Included
TTS athlete educational materials	Included	Included
Enhanced athlete branding guidance	Not included	Included
Periodic profile reviews and feedback	Limited / general	Included
Recruiting visibility guidance	General	Enhanced
Priority access to select resources	Not included	Included
Custom graphics or media production	Optional add-on	Optional add-on
Daily social media management	Not included	Not included unless separately selected
Training sessions	Not included	Not included unless separately selected

Membership benefits may evolve over time as TTS updates its platform, resources, education, athlete assignments, and support systems. TTS may replace, revise, or improve benefits while maintaining the overall purpose of the selected membership.

Exhibit C: Premium Services and Fee Schedule

The following premium services may be offered by TTS or approved partners. Pricing may vary based on scope, timeline, staffing, location, travel, deliverables, athlete needs, and third-party costs. Final pricing should be confirmed in writing before work begins.

Service Category	Service	Starting Fee / Status
Recruiting	Recruiting Consultation	Custom pricing
Recruiting	Recruiting One-Pager	Starting at \$ _____
Recruiting	Coach Outreach Strategy	Custom pricing
Film	Highlight Reel Production	Starting at \$ _____
Film	Full Game Film Organization	Custom pricing
Media	Photography / Media Day	Starting at \$ _____
Media	Athlete Feature Content	Custom pricing
Branding	Custom Graphics	Starting at \$ _____
Branding	Athlete Bio / Profile Copy	Starting at \$ _____
Social Media	Posting Strategy	Custom pricing
Social Media	Social Media Management	Custom pricing
Training	Individual Training	Per trainer fee schedule
Training	Small Group Training	Per trainer fee schedule
Training	Team Training	Custom quote
NIL	Brand Partnership Pitch Support	Commission or custom pricing
NIL	Appearance Management	Commission-based
Events	Event Coordination / Activation	Custom pricing

Premium Service Terms

- Premium services are not included unless selected and confirmed in writing.
- Service timelines begin after required materials and payments are received unless otherwise agreed.
- Rush fees may apply for expedited work.
- Third-party provider timelines may affect delivery dates.
- Revisions, edits, reshoots, travel, rentals, usage rights, or special requests may require additional fees.
- TTS may decline premium work that is outside its scope, timeline, staffing, or professional standards.

Exhibit D: First 30 Days Roadmap

The First 30 Days Roadmap helps athletes and families understand what happens after signing. The exact timeline may vary based on selected services, scheduling, athlete responsiveness, season timing, and payment completion.

Timeline	What Happens	Family / Athlete Action
Week 1	Agreement processed, payment confirmed, athlete onboarding begins, intake materials requested.	Complete forms, submit athlete information, provide film, links, social handles, schedule availability, and payment confirmation.
Week 2	TTS reviews athlete profile, selected services, recruiting visibility needs, membership level, and development pathway.	Respond to questions, provide missing information, confirm goals, and schedule any selected assessment or consultation.
Week 3	Player Development Assessment, trainer placement recommendation, media/recruiting planning, or membership resources begin where selected.	Attend scheduled sessions, review recommendations, complete assignments, and confirm next steps.
Week 4	TTS provides next-step plan, service updates, development recommendations, and preparation for ongoing membership or premium services.	Review plan with TTS, ask questions, confirm additional services, and begin consistent execution.

What Success Looks Like in the First 30 Days

- The athlete and family understand the selected services and next steps.
- TTS has accurate athlete information, film, school details, contact information, and goals.
- The athlete has a clearer development, recruiting, branding, or NIL pathway.
- Any selected membership, training, assessment, or premium service has been activated or scheduled.
- The athlete understands communication expectations and professional standards.

Ongoing Partnership

After the first 30 days, TTS and the Athlete continue working according to the selected services. The Athlete's pathway may evolve as goals change, seasons progress, recruiting needs shift, development priorities emerge, or new opportunities become available. Additional services may be added by written agreement when appropriate.

Final Note to Families

The best athlete partnerships work when communication is clear, expectations are understood, and everyone takes responsibility for their role. TTS is here to support the journey, but the athlete must continue to do the work.