



EDUCATING HORIZONS
CHANGING SYSTEMS TO CHANGE LIVES®

Traits of Leadership

The Collab+® Leadership Playbook



**Inward
Discipline**



**Shared
Practice**

**= Systems
Change**

**Systems change starts with the individual
and only holds when it becomes shared.**

The Eight Traits of Leadership



Leading Self – Inward Discipline



Clarity of Purpose

Holds a fixed view of the outcome for the child or young person, and lets that view – not process – set the priority.



Self-Awareness

Recognises their own bias, blind spots, and reactions before these shape a decision affecting others.



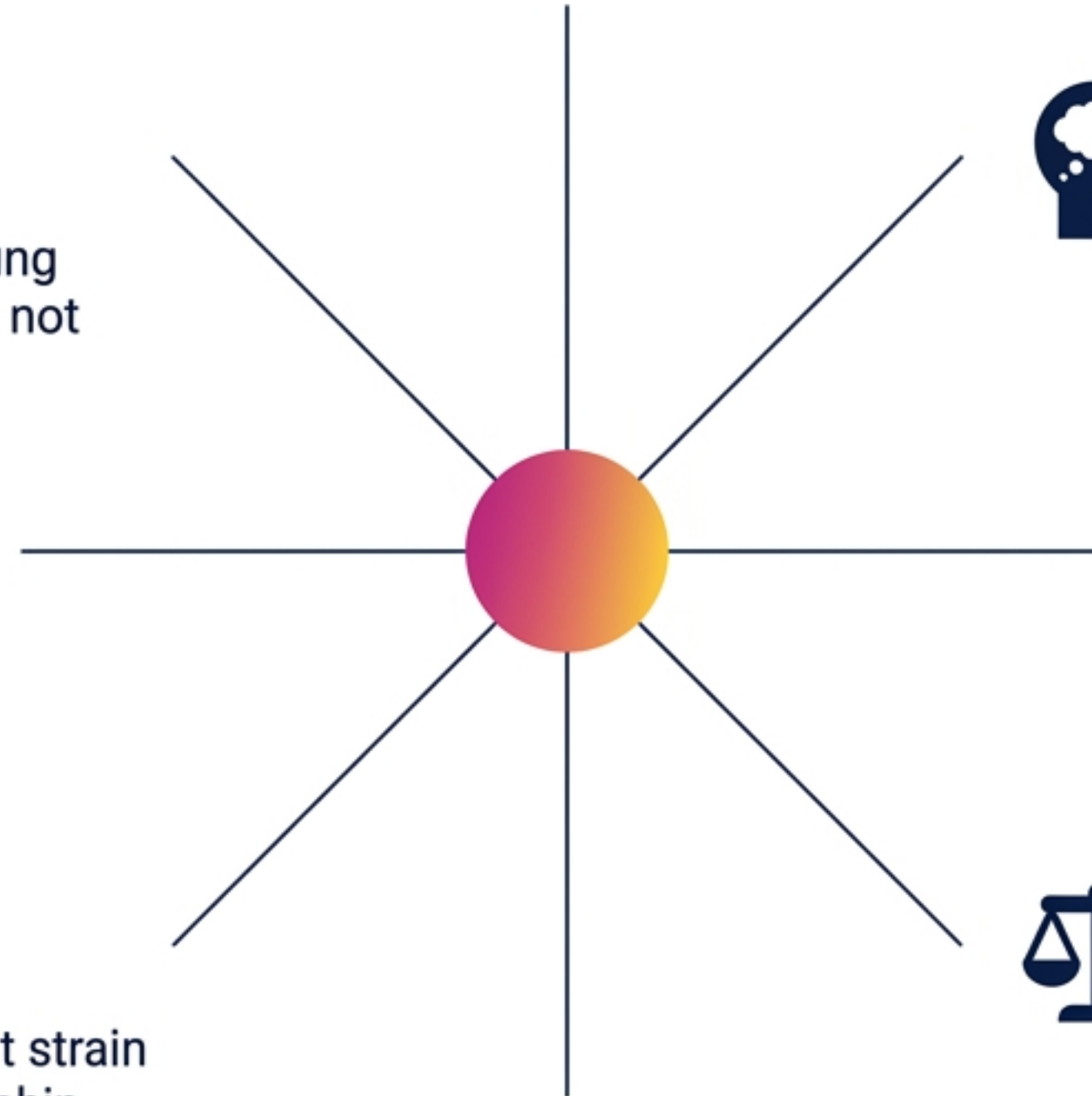
Resilience

Absorbs setbacks and slow progress without passing that strain on to the team or the partnership.

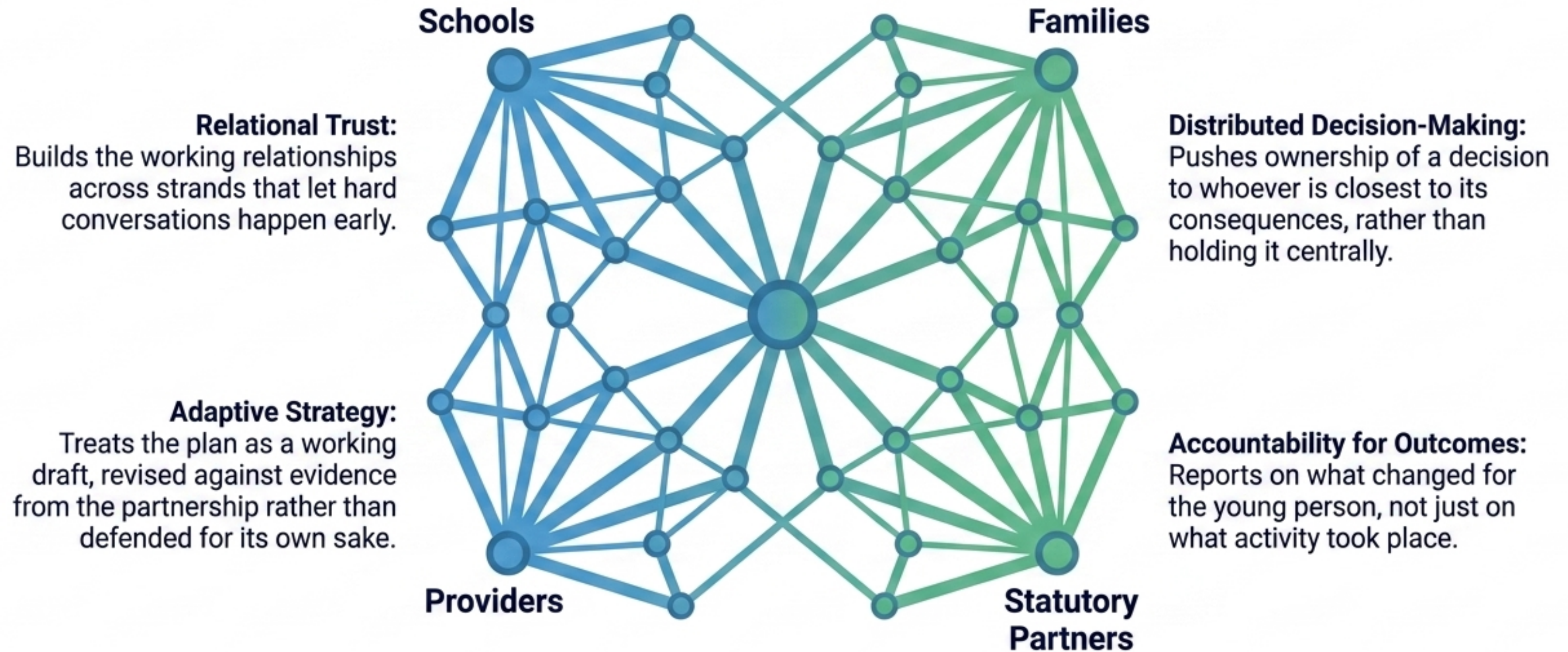


Integrity

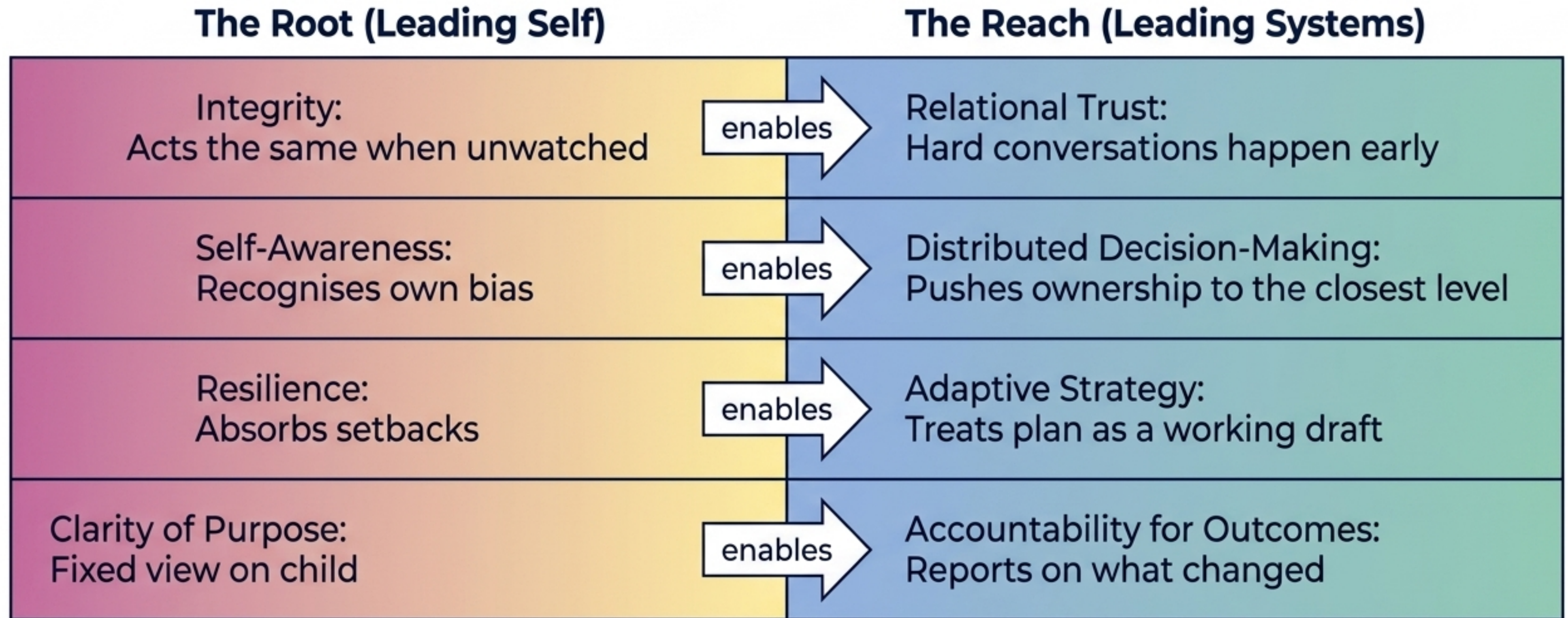
Acts the same way whether being watched or not, and says so plainly when a decision falls short of it.



Leading Systems – Shared Practice



The Alignment Matrix: How Inner Traits Scale to Outer Action



**Report on what
changed for
the young
person, not just
what activity
took place.**



Collab+[®] Changing Systems to Change Lives[®].